

AGREEMENT FOR EMPLOYEE HEALTH FAIR PLANNING AND MANAGEMENT SERVICES

THIS AGREEMENT FOR EMPLOYEE HEALTH FAIR PLANNING AND MANAGEMENT SERVICES ("Agreement") is entered into by and between the **CITY OF OCALA**, a Florida municipal corporation ("City"), and **HEALTHIER U PRODUCTIONS, INC.**, a for-profit corporation duly organized and authorized to do business in the State of Florida (EIN: 45-3966226) ("Vendor").

WHEREAS, City is seeking an experienced company to organize and manage a health fair for its employees; and

WHEREAS, Healthier U Productions, Inc. is in the business of providing health fair planning and management services;

NOW THEREFORE, in consideration of the foregoing recitals, the following mutual covenants and conditions, and other good and valuable consideration, City and Vendor agree as follows:

1. **RECITALS.** City and Vendor hereby represent, warrant, and agree that the Recitals set forth above are true and correct and are incorporated herein by reference.
2. **CONTRACT DOCUMENTS.** The Contract Documents comprising the entire understanding between the City and Vendor shall only include this Agreement and those documents listed in this section as Exhibits to this Agreement. Each of these documents are incorporated herein by reference for all purposes. If there is a conflict between the terms of this Agreement and the Contract Documents, then the terms of this Agreement shall control, amend, and supersede any conflicting terms contained in the remaining Contract Documents.

A. **Exhibits to Agreement:** The Exhibits to this Agreement are as follows:

Exhibit A: Vendor Proposal (A-1 through A-3)

3. **SCOPE OF SERVICES.** Vendor shall provide turnkey event planning and management services for the City of Ocala's annual health fair (the "Project") to be held on **NOVEMBER 3, 2021** at the **OCALA DOWNTOWN MARKET, 310 SE 3RD STREET, OCALA, FL 34471**, from **11:00 A.M. TO 2:00 P.M.** as described below in a manner satisfactory to the City using the degree of skill and knowledge customarily employed by other professionals providing like services in the area. This Scope of Services may only be adjusted by written amendment, executed by both parties:
 - A. Project development and consulting with the project plan;
 - B. Coordination of event with City's Human Resources, Information Technology, and Facilities Management Departments;
 - C. Exhibitor contracting between Vendor and all benefit carriers, local resources, and non-profit organizations;
 - D. Electronic print-ready promotional materials and posters (up to three (3)) size 11x17;

- E. On-site management on the day of the event with one (1) Vendor representative to plan physical space, oversee and coordinate all exhibitors and exhibitor displays, and work with biometrics screening company;
 - F. Event set-up and tear down;
 - G. Welcome and direct attendees;
 - H. Space planning to include layout of event and exhibitor requirements;
 - I. Staging of event venue, skirt tables, exhibitors' name plates, decorate venue and provide "Becoming a Healthy You" promotional, inspirational, and educational banners;
 - J. Coordination of the giveaways, delivery and/or pick up of promotional material and equipment;
 - K. \$15 per Customization Event Day poster upgrade (10) - \$150 (*Optional: Full value of \$45 per poster);
 - L. \$375 for Exhibitor Recruitment Option 2 (Exhibitor Registration Fees waived) for up to (5) five additional carrier, affiliates relationship and honored guests to be cordially invited;
 - M. One (1) Vendor representative per "Play for Fitness" Zone; Zones will be selected by the City of Ocala prior to the event;
 - N. Three (3) Additional Vendor staff member on site for two (2) days;
 - O. Extreme "Create Your Own Trail Mix" service with (1) Vendor representative;
 - P. (2) Blender bikes with one (1) Vendor representative. (Full value of \$1,200, reduced to \$550 as a courtesy reduction to the City of Ocala);
 - Q. Provide products: Trail mix (not to exceed \$500) and blender bike (not to exceed (\$300);
 - R. \$600 for NEW "Healthy Habits" Meet & Greet Welcome Zone (6). Includes (2) sinks per Zone – \$1,800 a. Courtesy waived value of \$1,800 with 2021 booking;
 - S. Reimbursement for Vendor's COVID-19 Best Practices | Healthy Habits "Meet & Greet" supplies/products needed for Event Day to include hand sanitizer, sanitizing wipes, face masks (if required and or desired), paper towels, hand soap, etc. (TBD after Event and not to exceed \$300);
 - T. Customized pre-event promotional or Event Day posters as authorized by the City;
 - U. Grand prize (cost of item not to exceed \$100); and
 - V. Exhibitor door prize (cost of item not to exceed \$25).
4. **COMPENSATION.** City shall pay Vendor a maximum limiting amount not to exceed **ELEVEN THOUSAND, EIGHT HUNDRED FIFTY-ONE AND 66/100 DOLLARS (\$11,851.66)** (the "Contract Sum") as full and complete compensation for the timely and satisfactory performance of services and based on the pricing set forth in **Exhibit A – Vendor Proposal** attached hereto.

- A. **Invoice Submission.** All invoices submitted by Vendor shall include the City Contract Number, an assigned Invoice Number, and Invoice Date. Vendor shall include itemization and receipts for all products, prizes, miscellaneous items, and travel expenses. Vendor shall submit original invoices to City through the City Project Manager ("Project Manager") at: **City of Ocala Human Resources Department, Attention: Devan Kikendall, 110 SE Watula Avenue, Third Floor, Ocala, Florida 34471, Telephone: (352) 352-401-3994, E-Mail: dkikendall@ocalafl.org.**
 - B. **Payment of Vendor Invoices by City.** The City Project Manager must review and approve all invoices prior to payment. City Project Manager's approval shall not be unreasonably withheld, conditioned, or delayed.
 - C. **Withholding of Payment.** City reserves the right to withhold, in whole or in part, payment for any and all work that: (i) has not been completed by Vendor; (ii) is inadequate or defective and has not been remedied or resolved in a manner satisfactory to the City Project Manager; or (iii) which fails to comply with any term, condition, or other requirement under this Agreement. Any payment withheld shall be released and remitted to Vendor within thirty (30) calendar days of the Vendor's remedy or resolution of the inadequacy or defect.
 - D. **Excess Funds.** If due to mistake or any other reason Vendor receives payment under this Agreement in excess of what is provided for by the Agreement, Vendor shall promptly notify City upon discovery of the receipt of the overpayment. Any overpayment shall be refunded to City within thirty (30) days of Vendor's receipt of the overpayment or must also include interest calculated from the date of the overpayment at the interest rate for judgment at the highest rate allowed by law.
 - E. **Tax Exemption.** City is exempt from all federal excise and state sales taxes (State of Florida Consumer's Certification of Exemption 85-8012621655C-9). The City's Employer Identification Number is 59-60000392. Vendor shall not be exempted from paying sales tax to its suppliers for materials to fulfill contractual obligations with the City, nor will Vendor be authorized to use City's Tax Exemption Number for securing materials listed herein.
5. **EFFECTIVE DATE AND TERM.** This Agreement shall become effective on the date last executed by the parties and continue through and including the date of the event, **NOVEMBER 3, 2021.**
 6. **TIME OF PERFORMANCE.** Time is of the essence with respect to the performance of all duties, obligations, and responsibilities set forth in this Agreement and the Contract Documents. Vendor shall commence work immediately after receiving a fully executed copy of this Agreement from City.

7. **FORCE MAJEURE.** Neither party shall be liable for delay, damage, or failure in the performance of any obligation under this Agreement if such delay, damage, or failure is due to causes beyond its reasonable control, including without limitation: fire, flood, strikes and labor disputes, acts of war, acts of nature, terrorism, civil unrest, acts or delays in acting of the government of the United States or the several states, judicial orders, decrees or restrictions, pandemics, or any other like reason which is beyond the control of the respective party ("Force Majeure"). The party affected by any event of force majeure shall use reasonable efforts to remedy, remove, or mitigate such event and the effects thereof with all reasonable dispatch.
 - A. The party affected by force majeure shall provide the other party with full particulars thereof including, but not limited to, the nature, details, and expected duration thereof, as soon as it becomes aware.
 - B. When force majeure circumstances arise, the parties shall negotiate in good faith any modifications of the terms of this Agreement that may be necessary or appropriate in order to arrive at an equitable solution. Vendor performance shall be extended for a number of days equal to the duration of the force majeure. Vendor shall be entitled to an extension of time only and, in no event, shall Vendor be entitled to any increased costs, additional compensation, or damages of any type resulting from such force majeure delays.
8. **INSPECTION AND ACCEPTANCE OF THE WORK.** All services, work, and products provided by Vendor under this Agreement shall be provided under the direction and to the satisfaction and approval of the City Project Manager. The Project Manager shall decide all questions regarding the quality, acceptability, and/or fitness of materials, the rate of progress of the work, and the acceptable fulfillment of the Agreement, in his or her sole discretion, based upon both the requirements set forth by City and the information provided by Vendor in its Bid. The authority vested in the Project Manager pursuant to this paragraph shall be confined to the direction or specification of what is to be performed under this Agreement and shall not extend to the actual execution of the Services.
 - A. Neither the Project Manager's review of Vendor's work nor recommendations made by Project Manager pursuant to this Agreement will impose on Project Manager any responsibility to supervise, direct, or control Vendor's work in progress or for the means, methods, techniques, sequences, or safety precautions or programs incident Vendor's furnishing and performing the Services
9. **TERMINATION AND DEFAULT.** Either party, upon determination that the other party has failed or refused to perform or is otherwise in breach of any obligation or provision under this Agreement or the Contract Documents, may give written notice of default to the

defaulting party in the manner specified for the giving of notices herein. Termination of this Agreement by either party for any reason shall have no effect upon the rights or duties accruing to the parties prior to termination.

- A. **Termination by City for Cause.** City shall have the right to terminate this Agreement immediately, in whole or in part, upon the failure of Vendor to carry out any obligation, term, or condition of this Agreement. City's election to terminate the Agreement for default shall be communicated by providing Vendor written notice of termination in the manner specified for the giving of notices herein. Any notice of termination given to Vendor by City shall be effective immediately, unless otherwise provided therein, upon the occurrence of any one or more of the following events:
- (1) Vendor fails to timely and properly perform any of the services set forth in the specifications of the Agreement;
 - (2) Vendor provides material that does not meet the specifications of the Agreement;
 - (3) Vendor fails to complete the work required within the time stipulated in the Agreement; or
 - (4) Vendor fails to make progress in the performance of the Agreement and/or gives City reason to believe that Vendor cannot or will not perform to the requirements of the Agreement.
- B. **Vendor's Opportunity to Cure Default.** City may, in its sole discretion, provide Vendor with an opportunity to cure the violations set forth in City's notice of default to Vendor. Vendor shall commence to cure the violations immediately and shall diligently and continuously prosecute such cure to completion within a reasonable time as determined by City. If the violations are not corrected within the time determined to be reasonable by City or to the reasonable satisfaction of City, City may, without further notice, declare Vendor to be in breach of this Agreement and pursue all remedies available at law or equity, to include termination of this Agreement without further notice.
- C. **City's Remedies Upon Vendor Default.** In the event that Vendor fails to cure any default under this Agreement within the time period specified in this section, City may pursue any remedies available at law or equity, including, without limitation, the following:
- (1) City shall be entitled to terminate this Agreement without further notice;
 - (2) City shall be entitled to hire another Vendor to complete the required work in accordance with the needs of City;
 - (3) City shall be entitled to recover from Vendor all damages, costs, and attorney's fees arising from Vendor's default prior to termination; and

City shall be entitled to recovery from Vendor any actual excess costs by: (i) deduction from any unpaid balances owed to Vendor; (ii) placing a claim against the Performance Bond; or (iii) any other remedy as provided by law.

- D. **Termination for Non-Funding.** In the event that budgeted funds to finance this Agreement are reduced, terminated, or otherwise become unavailable, City may terminate this Agreement upon written notice to Vendor without penalty or expense to City. City shall be the final authority as to the availability of budgeted funds.
- E. **Termination for Convenience.** City reserves the right to terminate this Agreement in whole or in part at any time for the convenience of City without penalty or recourse. The Project Manager shall provide written notice of the termination. Upon receipt of the notice, Vendor shall immediately discontinue all work as directed in the notice, notify all subcontractors of the effective date of the termination, and minimize all further costs to City including, but not limited to, the placing of any and all orders for materials, facilities, or supplies, in connection with its performance under this Agreement. Vendor shall be entitled to receive compensation solely for: (1) the actual cost of the work completed in conformity with this Agreement; and/or (2) such other costs incurred by Vendor as permitted under this Agreement and approved by City.
- 10. **PERFORMANCE EVALUATION.** At the end of the contract, City may evaluate Vendor's performance. Any such evaluation will become public record.
- 11. **NOTICE REGARDING FAILURE TO FULFILL AGREEMENT.** Any Vendor who enters into an Agreement with the City of Ocala and fails to complete the contract term, for any reason, shall be subject to future bidding suspension for a period of one (1) year and bid debarment for a period of up to three (3) years for serious contract failures.
- 12. **VENDOR REPRESENTATIONS.** Vendor has, by careful examination, ascertained the nature and location of the services to be performed under this Agreement and expressly represents that:
 - A. Vendor has read and is fully familiar with all the terms and conditions of this Agreement, the Contract Documents, and other related data and acknowledges that they are sufficient in scope and detail to indicate and convey understanding of all terms and conditions of the work to be performed by Vendor under this Agreement; and
 - B. Vendor has disclosed, in writing, all known conflicts, errors, inconsistencies, discrepancies, or omissions discovered by Vendor in the Contract Documents, and that the City's written resolution of same is acceptable to Vendor; and
 - C. Vendor is familiar with all local, state, and Federal laws, regulations, and ordinances which may affect cost, progress, or its performance under this Agreement whatsoever and is in compliance with same; and

- D. Vendor possesses the capacity, professional experience, licensure, and skill necessary and required to perform the scope of work described herein.
13. **VENDOR RESPONSIBILITIES.** Except as otherwise specifically provided for in this Agreement, the following provisions are the responsibility of the Vendor:
- A. Vendor shall competently and efficiently supervise, inspect, and direct all work to be performed under this Agreement, devoting such attention thereto and applying such skills and expertise as may be necessary to perform the work in accordance with the Contract Documents.
 - B. Vendor shall be solely responsible for the means, methods, techniques, sequences, procedures, and safety precautions or programs incident thereto.
 - C. Vendor shall be responsible to see that the finished work complies accurately with the Agreement and the intent thereof.
 - D. Vendor shall comply with all local, state, and Federal laws, regulations, and ordinances which may affect cost, progress, or its performance under this Agreement, and be responsible for all costs associated with same.
 - E. Vendor shall continue its performance under this Agreement during the pendency of any dispute or disagreement arising out of or relating to this Agreement, except as Vendor and City may otherwise agree in writing.
14. **CITY RESPONSIBILITIES.** City will assist in setting up the event by providing the following:
- A. Exhibitor tables, chairs, electricity (when requested) and trash cans to accommodate exhibitors/screeners as needed.
 - B. Set up of tables, chairs, and electrical extension cords/outlets according to the floor plan at least one (1) day before the event is scheduled to begin.
 - C. Provide Vendor access to the event site a minimum of one (1) day before the event is scheduled to begin.
 - D. Provide exhibitor/screener access to the event site at least four (4) hours prior to the scheduled start time of the event to allow for proper set up for the event.
 - E. Break down of tables, chairs, etc. after the event has concluded and after all exhibitors/screeners have had the opportunity to pack up after the event, returning the site to its original condition.
15. **VENDOR WARRANTY.** Vendor warrants that the services provided under this Agreement shall be adequate and sufficient for the intended purposes and shall be completed in a good and workmanlike manner.
16. **NO EXCLUSIVITY.** It is expressly understood and agreed by the parties that this is not an exclusive agreement. Nothing in this Agreement shall be construed as creating any exclusive

arrangement with Vendor or as prohibit City from either acquiring similar, equal, or like goods and/or services or from executing additional contracts with other entities or sources.

17. **COMMERCIAL AUTOMOBILE LIABILITY INSURANCE.** Vendor shall procure and maintain, for the life of this Agreement, commercial auto liability insurance covering all automobiles owned, non-owned, hired, and scheduled by Vendor with a combined limit of not less than One Million Dollars (\$1,000,000) for bodily injury and property damage for each accident. Vendor shall name City as an additional insured under the insurance policy.
18. **COMMERCIAL GENERAL LIABILITY INSURANCE.** Vendor shall procure and maintain, for the life of this Agreement, commercial general liability insurance with minimum coverage limits not less than:
 - A. One Million Dollars (\$1,000,000) per occurrence and Two Million Dollars (\$2,000,000) aggregate limit for bodily injury, property damage, and personal and advertising injury; and
 - B. One Million Dollars (\$1,000,000) per occurrence and Two Million Dollars (\$2,000,000) aggregate limit for products and completed operations.
 - C. Coverage for contractual liability is also required.
 - D. City, a political subdivision of the State of Florida, and its officials, employees, and volunteers shall be covered as an additional insured with a CG 20 26 04 13 Additional Insured – Designated Person or Organization Endorsement or equivalent endorsement providing equal or broader Additional Insured Coverage regarding liability arising out of activities performed by or on behalf of Contractor. The coverage shall contain no special limitation on the scope of protection afforded to City, its officials, employees, or volunteers.
19. **WORKERS' COMPENSATION AND EMPLOYER'S LIABILITY.** Vendor shall procure and maintain, for the life of this Agreement, Workers' Compensation insurance and employer's liability insurance in amounts required by applicable statutes. Vendor shall ensure any and all subcontractors have coverage as required by applicable statutes. City requires policies under this section to be endorsed with WC 00 03 13 Waiver of Our Right to Recover from Others or equivalent endorsement. Exceptions and exemptions may be allowed by City's HR/Risk Director, so long as they are in accordance with Florida Statute.
20. **MISCELLANEOUS INSURANCE PROVISIONS.**
 - A. Insurance Requirements. These insurance requirements shall not relieve or limit the liability of Vendor. City does not in any way represent that these types or amounts of insurance are sufficient or adequate to protect Contractor's interests or liabilities but are merely minimums. No insurance is provided by the City under this contract to cover Vendor. **No work shall be commenced under this contract until the required**

Certificate(s) of Insurance have been provided. Work shall not continue after expiration (or cancellation) of the Certificates of Insurance and shall not resume until new Certificate(s) of Insurance have been provided.

B. Deductibles. Vendor's deductibles/self-insured retentions shall be disclosed to the City and may be disapproved by City. Vendor is responsible for the amount of any deductible or self-insured retention.

C. Certificates of Insurance. Vendor shall provide a Certificate of insurance, issued by an agency authorized to do business in the State of Florida and with an A.M. Best rating* of at least A, showing the "City of Ocala" as an Additional Insured. Shown on the certificate as the certificate holder should be: **City of Ocala, Contracting Department- 3rd FL, 110 SE Watula Ave, Ocala, FL 34471; E-Mail: vendors@ocalafl.org**. Renewal certificates must also be forwarded to the Contracting Department prior to the policy expiration. **TEN (10)** days written notice must be provided to the City in the event of cancellation.

*Non-rated insurers must be pre-approved by the City Risk Manager

D. Failure to Maintain Coverage. In the event Vendor fails to disclose each applicable deductible/self-insured retention or obtain or maintain in full force and effect any insurance coverage required to be obtained by Vendor under this Agreement, Vendor shall be considered to be in default of this Agreement

21. **SAFETY/ENVIRONMENTAL.** Vendor shall be responsible for initiating, maintaining, and supervising all safety precautions and programs in connection with the work. Vendor shall take all necessary precautions for the safety of, and shall provide the necessary protection to prevent damage, injury, or loss to:

- A. All employees on the work and other persons that may be affected thereby;
- B. All work, materials and equipment to be incorporated therein, whether in storage on or off the site; and
- C. Other property at the site or adjacent thereto, including trees, shrubs, lawns, walks, pavements, roadways, structures, and utilities.

All, injury, or loss to any property caused, directly or indirectly, in whole or in part, by Vendor, any subcontractor, or anyone directly or indirectly employed by any of them, or anyone for whose acts any of them may be liable, shall be remedied by Vendor. Vendor's duties and responsibilities for the safety and protection of the work shall continue until such time as the work is completed and accepted by City

22. **SUBCONTRACTORS.** Nothing in this Agreement shall be construed to create, impose, or give rise to any duty owed by City or its representatives to any subcontractor of Vendor or any

other persons or organizations having a direct contract with Vendor, nor shall it create any obligation on the part of City or its representatives to pay or seek payment of any monies to any subcontractor of Vendor or any other persons or organizations having a direct contract with Vendor, except as may otherwise be required by law. City shall not be responsible for the acts or omissions of any vendor, subcontractor, or of any of their agents or employees. nor shall it create any obligation on the part of City or its representatives to pay or to seek the payment of any monies to any subcontractor or other person or organization, except as may otherwise be required by law.

23. **INDEPENDENT CONTRACTOR STATUS.** Vendor acknowledges and agrees that under this Agreement, Vendor and any agent or employee of Vendor shall be deemed at all times to be an independent contractor and shall be wholly responsible for the manner in which it performs the services and work required under this Agreement. Neither vendor nor its agents or employees shall represent or hold themselves out to be employees of City at any time. Neither Vendor nor its agents or employees shall have employee status with City. Nothing in this Agreement shall constitute or be construed to create any intent on the part of either party to create an agency relationship, partnership, employer-employee relationship, joint venture relationship, or any other relationship which would allow City to exercise control or discretion over the manner or methods employed by Vendor in its performance of its obligations under this Agreement.
24. **ACCESS TO FACILITIES.** City shall provide Vendor with access to all City facilities as is reasonably necessary for Vendor to perform its obligations under this Agreement.
25. **ASSIGNMENT.** Neither party may assign its rights or obligations under this Agreement to any third party without the prior express approval of the other party, which shall not be unreasonably withheld.
26. **RIGHT OF CITY TO TAKE OVER CONTRACT.** Should the work to be performed by Vendor under this Agreement be abandoned, or should Vendor become insolvent, or if Vendor shall assign or sublet the work to be performed hereunder without the written consent of City, the City Project Manager shall have the power and right to hire and acquire additional men and equipment, supply additional material, and perform such work as deemed necessary for the completion of this Agreement. Under these circumstances, all expenses and costs actually incurred by City to accomplish such completion shall be credited to City along with amounts attributable to any other elements of damage and certified by the Project Manager. The Project Manager's certification as to the amount of such liability shall be final and conclusive.
27. **PUBLIC RECORDS.** Vendor shall comply with all applicable provisions of the Florida Public Records Act, Chapter 119, Florida Statutes. Specifically, Vendor shall:
 - A. Keep and maintain public records required by the public agency to perform the service.

- B. Upon request from the public agency's custodian of public records, provide the public agency with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law.
- C. Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if Vendor does not transfer the records to the public agency.
- D. Upon completion of the contract, transfer, at no cost, to the public agency all public records in possession of Vendor or keep and maintain public records required by the public agency to perform the service. If Vendor transfers all public records to the public agency upon completion of the contract, Vendor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If Vendor keeps and maintains public records upon completion of the contract, Vendor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the public agency, upon request from the public agency's custodian of public records, in a format that is compatible with the information technology systems of the public agency.

IF VENDOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO VENDOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT: CITY OF OCALA, OFFICE OF THE CITY CLERK; 352-629-8266; E-mail: clerk@ocalafl.org; City Hall, 110 SE Watula Avenue, Ocala, FL 34471.

- 28. **AUDIT.** Vendor shall comply and cooperate immediately with any inspections, reviews, investigations, or audits relating to this Agreement as deemed necessary by the Florida Office of the Inspector General, the City's Internal or External auditors or by any other Florida official with proper authority.
- 29. **PUBLICITY.** Vendor shall not use City's name, logo, seal or other likeness in any press release, marketing materials, or other public announcement without City's prior written approval.
- 30. **CONFLICT OF INTEREST.** Vendor must have disclosed with the submission of their bid, the name of any officer, director, or agent who may be employed by City. Vendor must disclose the name of any City employee who owns, directly or indirectly, any interest in Vendor or

any affiliated business entity. Any additional conflicts of interest that may occur during the contract term must be disclosed to the City of Ocala Procurement Department.

31. **WAIVER.** The failure or delay of any party at any time to require performance by another party of any provision of this Agreement, even if known, shall not affect the right of such party to require performance of that provision or to exercise any right, power or remedy hereunder. Any waiver by any party of any breach of any provision of this Agreement should not be construed as a waiver of any continuing or succeeding breach of such provision, a waiver of the provision itself, or a waiver of any right, power or remedy under this Agreement. No notice to or demand on any party in any circumstance shall, of itself, entitle such party to any other or further notice or demand in similar or other circumstances.
32. **NON-DISCRIMINATORY EMPLOYMENT PRACTICES.** During the performance of the contract, Vendor shall not discriminate against any employee or applicant for employment because of race, color, religion, ancestry, national origin, sex, pregnancy, age, disability, sexual orientation, gender identity, marital or domestic partner status, familial status, or veteran status and shall take affirmative action to ensure that an employee or applicant is afforded equal employment opportunities without discrimination. Such action shall be taken with reference to, but not limited to: recruitment, employment, termination, rates of pay or other forms of compensation and selection for training or retraining, including apprenticeship and on-the-job training.
33. **SEVERABILITY OF ILLEGAL PROVISIONS.** Wherever possible, each provision of this Agreement shall be interpreted in such a manner as to be effective and valid under the applicable law. Should any portion of this Agreement be declared invalid for any reason, such declaration shall have no effect upon the remaining portions of this Agreement.
34. **INDEMNITY.** Vendor shall indemnify City and its elected officials, employees and volunteers against, and hold City and its elected officials, employees and volunteers harmless from, all damages, claims, losses, costs, and expenses, including reasonable attorneys' fees, which City or its elected officials, employees or volunteers may sustain, or which may be asserted against City or its elected officials, employees or volunteers, arising out of the activities contemplated by this Agreement including, without limitation, harm or personal injury to third persons during the term of this Agreement to the extent attributable to the actions of Vendor, its agents, and employees.
35. **NO WAIVER OF SOVEREIGN IMMUNITY.** Nothing herein is intended to waive sovereign immunity by the City to which sovereign immunity may be applicable, or of any rights or limits of liability existing under Florida Statute § 768.28. This term shall survive the termination of all performance or obligations under this Agreement and shall be fully binding until any proceeding brought under this Agreement is barred by any applicable statute of limitations.

36. **NOTICES.** All notices, certifications or communications required by this Agreement shall be given in writing and shall be deemed delivered when personally served, or when received if by facsimile transmission with a confirming copy mailed by registered or certified mail, postage prepaid, return receipt requested. Notices can be concurrently delivered by e-mail. All notices shall be addressed to the respective parties as follows:

If to Vendor: Healthier U Productions, Inc.
Corrina Swenson, CEO & Founder
8927 Hypoluxo Road, Suite A-4/136
Lake Worth, Florida 33467
Phone: 561-801-2075
Fax: 866-675-9464
Email: corrina@healthieru.net
cheryle@healthieru.net

If to City of Ocala: Tiffany Kimball, Contracting Officer
City of Ocala
110 SE Watula Avenue, 3rd Floor
Ocala, Florida 34471
Phone: 352-629-8366
Fax: 352-690-2025
Email: tkimball@ocalafl.org

Copy to: Robert W. Batsel, Jr.
Gilligan, Gooding, Batsel, Anderson & Phelan, P.A.
1531 SE 36th Avenue
Ocala, Florida 34471
Phone: 352-867-7707
Fax: 352-867-0237
Email: rbatsel@ocalalaw.com

37. **ATTORNEYS' FEES.** If any civil action, arbitration or other legal proceeding is brought for the enforcement of this Agreement, or because of an alleged dispute, breach, default or misrepresentation in connection with any provision of this Agreement, the successful or prevailing party shall be entitled to recover reasonable attorneys' fees, sales and use taxes, court costs and all expenses reasonably incurred even if not taxable as court costs (including, without limitation, all such fees, taxes, costs and expenses incident to arbitration, appellate, bankruptcy and post-judgment proceedings), incurred in that civil action, arbitration or legal

proceeding, in addition to any other relief to which such party or parties may be entitled. Attorneys' fees shall include, without limitation, paralegal fees, investigative fees, administrative costs, sales and use taxes and all other charges reasonably billed by the attorney to the prevailing party.

38. **JURY WAIVER.** IN ANY CIVIL ACTION, COUNTERCLAIM, OR PROCEEDING, WHETHER AT LAW OR IN EQUITY, WHICH ARISES OUT OF, CONCERNS, OR RELATES TO THIS AGREEMENT, ANY AND ALL TRANSACTIONS CONTEMPLATED HEREUNDER, THE PERFORMANCE HEREOF, OR THE RELATIONSHIP CREATED HEREBY, WHETHER SOUNDING IN CONTRACT, TORT, STRICT LIABILITY, OR OTHERWISE, TRIAL SHALL BE TO A COURT OF COMPETENT JURISDICTION AND NOT TO A JURY. EACH PARTY HEREBY IRREVOCABLY WAIVES ANY RIGHT IT MAY HAVE TO A TRIAL BY JURY. NEITHER PARTY HAS MADE OR RELIED UPON ANY ORAL REPRESENTATIONS TO OR BY ANY OTHER PARTY REGARDING THE ENFORCEABILITY OF THIS PROVISION. EACH PARTY HAS READ AND UNDERSTANDS THE EFFECT OF THIS JURY WAIVER PROVISION.
39. **GOVERNING LAW.** This Agreement is and shall be deemed to be a contract entered and made pursuant to the laws of the State of Florida and shall in all respects be governed, construed, applied and enforced in accordance with the laws of the State of Florida.
40. **JURISDICTION AND VENUE.** The parties acknowledge that a majority of the negotiations, anticipated performance and execution of this Agreement occurred or shall occur in Marion County, Florida. Any civil action or legal proceeding arising out of or relating to this Agreement shall be brought only in the courts of record of the State of Florida in Marion County or the United States District Court, Middle District of Florida, Ocala Division. Each party consents to the exclusive jurisdiction of such court in any such civil action or legal proceeding and waives any objection to the laying of venue of any such civil action or legal proceeding in such court and/or the right to bring an action or proceeding in any other court. Service of any court paper may be effected on such party by mail, as provided in this Agreement, or in such other manner as may be provided under applicable laws, rules of procedures or local rules.
41. **REFERENCE TO PARTIES.** Each reference herein to the parties shall be deemed to include their successors, assigns, heirs, administrators, and legal representatives, all whom shall be bound by the provisions hereof.

42. **MUTUALITY OF NEGOTIATION.** Vendor and City acknowledge that this Agreement is a result of negotiations between Vendor and City, and the Agreement shall not be construed in favor of, or against, either party because of that party having been more involved in the drafting of the Agreement.
43. **SECTION HEADINGS.** The section headings herein are included for convenience only and shall not be deemed to be a part of this Agreement.
44. **RIGHTS OF THIRD PARTIES.** Nothing in this Agreement, whether express or implied, is intended to confer any rights or remedies under or because of this Agreement on any persons other than the parties hereto and their respective legal representatives, successors and permitted assigns. Nothing in this Agreement is intended to relieve or discharge the obligation or liability of any third persons to any party to this Agreement, nor shall any provision give any third persons any right of subrogation or action over or against any party to this Agreement.
45. **AMENDMENT.** No amendment to this Agreement shall be effective except those agreed to in writing and signed by both parties to this Agreement.
46. **E-VERIFY.** In accordance with Executive Order 11-116, Contractor shall utilize the U.S. Agency of Homeland Security's E-Verify system, <https://e-verify.uscis.gov/emp>, to verify the employment eligibility of all employees hired during the term of this Agreement. Contractor shall also require all subcontractors performing work under this Agreement to utilize the E-Verify system for any employees they may hire during the term of this Agreement.
47. **COUNTERPARTS.** This Agreement may be executed in counterparts, each of which shall be an original and all of which shall constitute the same instrument.
48. **ELECTRONIC SIGNATURE(S).** Vendor, if and by offering an electronic signature in any form whatsoever, will accept and agree to be bound by said electronic signature to all terms and conditions of this Agreement. Further, a duplicate or copy of the Agreement that contains a duplicated or non-original signature will be treated the same as an original, signed copy of this original Agreement for all purposes.
49. **ENTIRE AGREEMENT.** This Agreement, including exhibits, (if any) constitutes the entire Agreement between the parties hereto with respect to the subject matter hereof. There are no other representations, warranties, promises, agreements or understandings, oral, written or implied, among the Parties, except to the extent reference is made thereto in this Agreement. No course of prior dealings between the parties and no usage of trade shall be relevant or admissible to supplement, explain, or vary any of the terms of this Agreement.

No representations, understandings, or agreements have been made or relied upon in the making of this Agreement other than those specifically set forth herein.

50. **LEGAL AUTHORITY.** Each person signing this Agreement on behalf of either party individually warrants that he or she has full legal power to execute this Agreement on behalf of the party for whom he or she is signing, and to bind and obligate such party with respect to all provisions contained in this Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement on 10 / 25 / 2021.

ATTEST:

CITY OF OCALA:



Angel B. Jacobs
City Clerk



Sandra Wilson
City Manager

Approved as to form and legality:

HEALTHIER U PRODUCTIONS, INC.



Robert W. Batsel, Jr.
City Attorney



By: Healthier U Productions, Inc.
(Printed Name)

Title: CEO & Founder
(Vice President or higher)

HeathierU Event Planning Inc.

8927 Hypoluxo Rd.
Suite A-4/136
FL 33467

Exhibit A - COO Estimate

Date	Estimate #
9/30/2021	10

Name / Address
City of Ocala 110 SE Watula Ave Ocala, FL 34471

			Project
			On-site Event
Description	Qty	Rate	Total
City of Ocala - Full Service Health Fair Package: November 3, 2021 located at the Ocala Downtown Market (403 SE Osceola Ave) from 11:00 AM to 2:00 PM Coordination of Event - Project Development: Consulting and development of project plan; Work with Authority's HR, IT support and facility departments to coordinate Event Exhibitor Contracting: All benefit Carriers and Affiliates; Scheduling and confirmation Up to (10) Print Ready Promotional Materials: Electronic print-ready promotional posters (3) On-site Management: (1) HealthierU Representative to plan physical space, oversee and coordinate all exhibitors and their displays. Event set up and tear down Welcome and direct attendees Space Planning: Layout of Event; Exhibitor Requirements Staging of Event Room: Skirt tables; Provide exhibitors name plates, decorate room, "Becoming a Healthy You" promotional, inspirational and educational banners Coordination of Giveaways: Delivery and/or pick up; Promotional materials and equipment.	1	4,150.00	4,150.00
Exhibitor Recruitment Option #2 - Additional Carriers and Affiliate Relationships Exhibitor Registration Fees waived Up to 5	1	375.00	375.00
"Play for Fitness" Interactive Activity Zones - Basketball Hoop and (1) TBD in the planning process Includes (1) HealthierU Staff Member per Zone	2	450.00	900.00
"Play for Fitness" Nutritional Activity Zone - Blender Bike Includes (1) HealthierU Staff Member	2	500.00	1,000.00
Courtesy waive of \$500.00 for second Blender Bike	1	-500.00	-500.00
All Estimates are only valid for 90 days.		Total	See next page

HealthierU Event Planning Inc.

8927 Hypoluxo Rd.
Suite A-4/136
FL 33467

Exhibit A - COO Estimate

Date	Estimate #
9/30/2021	10

Name / Address
City of Ocala 110 SE Watula Ave Ocala, FL 34471

			Project
			On-site Event
Description	Qty	Rate	Total
Direct cost of product opened and consumed Blender bike supplies (TBD after Event, not to exceed \$300)		300.00	300.00
"Play for Fitness" Nutritional Activity Zone - Extreme Create Your Own Trail Mix Station Includes (1) HealthierU Staff Member to prepare and serve the guests	1	500.00	500.00
Direct cost of product opened and consumed Trail Mix Items (TBD after Event, not to exceed \$500.00)		500.00	500.00
"Healthy Habits" Meet & Greet Welcome Zone (includes 2 sinks) for guest to wash hands Does not include the cost of team member and supplies	3	600.00	1,800.00
Courtesy waive for "Healthy Habits" Meet & Greet Welcome Zone with 2021 Booking	3	-600.00	-1,800.00
Reimbursement for HU's Best Practices Healthy Habits "Meet & Greet" supplies/products needed for Event day to include hand sanitizer, sanitizing wipes, face masks (if required and /or desired), paper towels, hand soap, etc.; (TBD after Event and not to exceed \$127.75)		127.75	127.75
Additional HealthierU Staff Member (3 staff per day for 2 of days)	6	245.00	1,470.00
Certificate of Liability Insurance - Fee to include the "Additional Insured" language required by City of Ocala (Full value of \$100 and reduced to \$50.00)	1	50.00	50.00
Direct cost of Grand Prize and/or additional Door Prizes		100.00	100.00
Exhibitor Door Prize Best table display contest		25.00	25.00
All Estimates are only valid for 90 days.		Total	See next page

HeathierU Event Planning Inc.

8927 Hypoluxo Rd.
Suite A-4/136
FL 33467

Exhibit A - COO Estimate

Date	Estimate #
9/30/2021	10

Name / Address
City of Ocala 110 SE Watula Ave Ocala, FL 34471

			Project
			On-site Event
Description	Qty	Rate	Total
HU team assistance for Table, Chair and Event layout Set Up Courtesy waive		0.00	0.00
\$175 per hour for each Event hour (4) exceeding 8 total hours Courtesy waive	3	0.00	0.00
*Optional Customized Event Day Promotions TBD in the planning process Full value of \$45.00 per poster	10	15.00	150.00
Reimbursement for miscellaneous purchases - i.e., raffle tickets, promotional theme items, passport markers, printing of Exhibitor name plates and Event day posters, client special requests/decor, etc., plus all applicable taxes (TBD direct cost after Event)		300.00	300.00
Reimbursement for travel expenses including: hotels, tolls, vehicle rentals (i.e., minivan), auto fuel, parking, meal and travel per diem for (8) HU representatives, plus all applicable taxes (TBD direct cost after Event)		2,403.91	2,403.91
All Estimates are only valid for 90 days.			Total \$11,851.66

TITLE	FOR REVIEW AND SIGNATURE - Agreement for Employee Health...
FILE NAME	FOR SIGNATURES - ...er U Producti.pdf
DOCUMENT ID	cac0b294c393b27b8fa577ec6e3ca941506e79c7
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Completed

Document History



SENT

10 / 18 / 2021

15:24:00 UTC-4

Sent for signature to Robert W. Batsel, Jr. (rbatsel@ocalalaw.com), Healthier U Productions, Inc. (corrina@healthieru.net), Sandra Wilson (swilson@ocalafl.org) and Angel B. Jacobs (ajacobs@ocalafl.org) from drobinson@ocalafl.org
IP: 216.255.240.104



VIEWED

10 / 18 / 2021

16:45:47 UTC-4

Viewed by Robert W. Batsel, Jr. (rbatsel@ocalalaw.com)
IP: 216.255.247.51



SIGNED

10 / 18 / 2021

16:46:44 UTC-4

Signed by Robert W. Batsel, Jr. (rbatsel@ocalalaw.com)
IP: 216.255.247.51



VIEWED

10 / 24 / 2021

20:51:41 UTC-4

Viewed by Healthier U Productions, Inc. (corrina@healthieru.net)
IP: 173.170.117.3

TITLE	FOR REVIEW AND SIGNATURE - Agreement for Employee Health...
FILE NAME	FOR SIGNATURES - ...er U Producti.pdf
DOCUMENT ID	cac0b294c393b27b8fa577ec6e3ca941506e79c7
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	<ul style="list-style-type: none"> Completed

Document History



10 / 24 / 2021
20:53:28 UTC-4

Signed by Healthier U Productions, Inc.
(corrina@healthieru.net)
IP: 173.170.117.3



10 / 25 / 2021
09:26:16 UTC-4

Viewed by Sandra Wilson (swilson@ocalafl.org)
IP: 216.255.240.104



10 / 25 / 2021
09:26:29 UTC-4

Signed by Sandra Wilson (swilson@ocalafl.org)
IP: 216.255.240.104



10 / 25 / 2021
09:28:01 UTC-4

Viewed by Angel B. Jacobs (ajacobs@ocalafl.org)
IP: 216.255.240.104



10 / 25 / 2021
09:28:14 UTC-4

Signed by Angel B. Jacobs (ajacobs@ocalafl.org)
IP: 216.255.240.104



10 / 25 / 2021
09:28:14 UTC-4

The document has been completed.