



121 Majorca Ave., Coral Gables, FL 33134  
305-445-7801  
EIN: 59-1287650

July 5, 2024

Invoice No. 180739

City of Ocala  
Attn: Christopher J. Watt, Esq.,  
SHRM-SCP  
Human Resources Manager  
110 SE Watula Avenue  
Ocala, FL 34471

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## INVOICE SUMMARY

For Professional Services Rendered through June 30, 2024

**Client-Matter: 2217-00000**

**RE: General Matters Contract No: HUM/210096**  
**General Matters Contract No: HUM/210096**

Total Professional Fees	\$ 3,337.00
Total Expenses	<u>\$ 329.37</u>
<b>TOTAL THIS INVOICE</b>	<b>\$ 3,666.37</b>

Invoice No. 180739

July 5, 2024

**PROFESSIONAL SERVICES**

Date	TKPR	Description	Hours	Amount
6/04/24	WLH	Review documents re Masseo matter, conference with Chief et al re same	.50	155.00
6/04/24	JK	Draft correspondence regarding our representation to the Spielberger Law Group (Derek Masseo matter).	.20	56.00
6/05/24	WLH	Review second arbitration panel and documents re same	.30	93.00
6/05/24	JK	Exchange correspondence with counsel for the union regarding the second Buetti arbitration panel.	.20	56.00
6/05/24	JK	Review personnel file and other miscellaneous documentation (Masseo matter).	2.20	616.00
6/06/24	JK	Research arbitration panel and rank arbitrators, telephone call with counsel for the union to strike arbitrators, and draft correspondence to client regarding same (Buetti arbitration).	1.30	364.00
6/07/24	JK	Review miscellaneous correspondence from the Union to FCMS and the arbitrator (Buetti arbitration).	.30	84.00
6/12/24	WLH	Review documents re Derek Masseo arbitration, prepare and revise correspondence re same	3.50	1,085.00
6/12/24	JK	Receive and review correspondence from Masseo's attorney.	.10	28.00
6/13/24	WLH	Complete review of documents, prepare correspondence re same	1.30	403.00
6/14/24	WLH	Review documents re Masseo matter, conference with Williams	.50	155.00
6/21/24	WLH	Phone conference with opposing counsel re Masseo matter	.30	93.00
6/21/24	JK	Review various correspondence regarding Buetti arbitration.	.20	56.00
6/24/24	WLH	Exchange various correspondence re FOP arbitration matters	.30	93.00
<b>TOTAL PROFESSIONAL FEES</b>				<b>\$ 3,337.00</b>

**SUMMARY OF PROFESSIONAL SERVICES**

Name	Staff Level	Hours	Rate	Total
John Keller	Associate	4.50	280.00	1,260.00
Wayne L. Helsby	Partner	6.70	310.00	2,077.00
<b>Total</b>		<b>11.20</b>		<b>\$ 3,337.00</b>

Invoice No. 180739

July 5, 2024

EXPENSES

Date	Description	Amount
6/30/24	Photocopies ORL202406	7.70
6/30/24	Online research KAW	321.67
TOTAL EXPENSES		\$ 329.37
TOTAL THIS INVOICE		\$ 3,666.37



July 5, 2024

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## REMITTANCE ADVICE

Client-Matter: 2217-00000

RE: General Matters Contract No: HUM/210096

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**BALANCE DUE THIS INVOICE**

**\$ 3,666.37**

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**All checks should be made payable to:**  
(Please return this advice with payment.)

Allen Norton & Blue, P.A.  
ATTN: Accounts Receivable  
121 Majorca Avenue  
Coral Gables, Florida 33134

**For payment by wire or ACH in USD:**

Name: Allen Norton & Blue, P.A.  
Address: 121 Majorca Avenue  
Coral Gables, FL 33134  
Routing Number: 084000026  
Account #: 20001844164  
Bank Name: First Horizon  
Bank Address: 2109 Ponce De Leon Blvd.,  
Coral Gables, FL 33134  
Telephone Number: 305-442-9991

*Please reference: Invoice 180739, File # 2217 - 00000*

**INVOICES ARE PAYABLE UPON RECEIPT**

***Proudly Representing Management for Over 50 Years***



July 5, 2024

Invoice No. 180740

City of Ocala  
Pete Lee  
ATTN: Pete Lee  
City Manager  
151 SE Osceola Avenue  
Ocala, FL 34471

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## INVOICE SUMMARY

For Professional Services Rendered through June 30, 2024

**Client-Matter: 2217-00014**

**RE: Jimmy Williams Lawsuit Contract No: HUM/210096**

Total Professional Fees	\$ 4,615.00
Total Expenses	<u>\$.00</u>
<b>TOTAL THIS INVOICE</b>	<b>\$ 4,615.00</b>

Invoice No. 180740

July 5, 2024

**PROFESSIONAL SERVICES**

Date	TKPR	Description	Hours	Amount
6/03/24	WLH	Exchange correspondence	.20	62.00
6/03/24	JK	Draft status update to client.	.50	140.00
6/10/24	JK	Review correspondence and enclosed documentation from Plaintiff's counsel, and respond to same.	.30	84.00
6/12/24	JK	Review correspondence from Plaintiff's counsel and pleadings regarding the proposed Case Management Plan.	.40	112.00
6/13/24	WLH	Review various correspondence re Williams litigation, attorneys conference re same	.30	93.00
6/13/24	JK	Exchange correspondence with Plaintiff's counsel regarding discovery.	.20	56.00
6/18/24	WLH	Review various correspondence re Williams EEOC matter	.30	93.00
6/18/24	JK	Review documentation from the EEOC and draft correspondence to client regarding same.	.30	84.00
6/19/24	JK	Review Order of Dismissal without prejudice and draft correspondence to client regarding same.	.30	84.00
6/20/24	WLH	Review various pleadings and correspondence	.30	93.00
6/20/24	JK	Review various pleadings, exchange correspondence with Plaintiff's counsel, and draft correspondence to client regarding Plaintiff's Motion to Reopen.	.50	140.00
6/21/24	JK	Receive and review correspondence from client, and draft correspondence to Plaintiff's Counsel advising that the City objects to Plaintiff's Motion to Reopen.	.20	56.00
6/24/24	WLH	Review various correspondence	.30	93.00
6/25/24	JK	Review various pleadings and attorney conference (JK and KAW) regarding Plaintiff's Motion to Reopen.	.50	140.00
6/25/24	KAW	Review of the pleadings, Administrative Orders, and Standing Orders, to determine how the Plaintiff failed to comply with the Administrative Order cited to in the Court's Order of Dismissal for purposes of drafting a response in opposition to the Plaintiff's Motion to Reopen the case.	2.40	672.00
6/26/24	WLH	Review pleadings and correspondence	.30	93.00
6/26/24	KAW	Conducted legal research regarding excusable neglect and how appellate courts treat a trial court's dismissal of a suit when it has the practical effect of being a dismissal with prejudice due to the statute of limitations, the requirements placed on a trial court that dismisses a suit with prejudice, and instances in which dismissal is reversible error, for purposes of drafting our Response in Opposition to Plaintiff's Motion to Reopen Case.	2.00	560.00
6/26/24	KAW	Draft our Response in Opposition to Plaintiff's Motion to Reopen Case.	2.50	700.00
6/27/24	JK	Review Order denying Plaintiff's Motion to Reopen, and draft correspondence to client regarding same.	.30	84.00

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July 5, 2024

Date	TKPR	Description	Hours	Amount
6/27/24	KAW	Review of the Plaintiff's First Interrogatories and First Request to Produce and all documents received from the client to date to determine what additional information and documents are needed to evaluate the Plaintiff's claim and respond to discovery.	2.70	756.00
6/28/24	KAW	Draft list of materials and information needed from the client for purposes of evaluating the Plaintiff's claim and responding to Plaintiff's First Interrogatories and First Request to Produce.	.80	224.00
6/28/24	KAW	Begin draft of our Answers to Plaintiff's First Interrogatories.	.70	196.00
<b>TOTAL PROFESSIONAL FEES</b>				<b>\$ 4,615.00</b>

**SUMMARY OF PROFESSIONAL SERVICES**

Name	Staff Level	Hours	Rate	Total
John Keller	Associate	3.50	280.00	980.00
Kimberly A. Wittman	Associate	11.10	280.00	3,108.00
Wayne L. Helsby	Partner	1.70	310.00	527.00
<b>Total</b>		<b>16.30</b>		<b>\$ 4,615.00</b>

**TOTAL THIS INVOICE** **\$ 4,615.00**



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## REMITTANCE ADVICE

Client-Matter: 2217-00014

RE: Jimmy Williams Lawsuit Contract No: HUM/210096

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**\$ 4,615.00**

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