

Thaddius Neasman

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Community & Civic Profile

Ocala native and current resident (returned 2023) with 15+ years of leadership experience delivering complex programs, improving operations, and aligning diverse stakeholders. Known for balanced judgment, clear communication, and data-driven decision-making. Interested in serving the City of Ocala through boards focused on planning, redevelopment, and housing.

Key Skills

Core Competencies: Community Engagement | Strategic Decision-Making | Budget & Financial Oversight | Stakeholder Collaboration | Public Meeting Readiness | Policy & Growth Awareness | Project & Operations Leadership | Communication & Team Leadership

Community Involvement

- Treasurer, Omega Psi Phi Fraternity, Inc. – Psi Chi Chapter (financial oversight, budgeting, reporting, and community service initiatives)
- Ocala native with long-standing ties to the community; returned after two decades of professional experience in the Dallas-Fort Worth area and committed to thoughtful growth, redevelopment, and housing accessibility.
- High School Basketball Official, Mid Florida Officials Association (Marion County area) - Enforces rules, maintains game integrity, and manages conflict in a public-facing youth athletics environment.
- Experienced communicator comfortable presenting to leadership and the public, facilitates meetings, captures minutes, and drives follow-through
- Active member, local Ocala church community
- Family caregiver, coordinating logistics, scheduling, and communication while maintaining professional readiness

Professional Experience

SIS, LLC ▪ **Senior Project Manager** (Atlanta, GA)

Jan 2024 – Mar 2025

- Led a \$2.4M enterprise implementation, coordinating cross-functional teams, timelines, budgets, and risk management to ensure successful delivery and responsible use of resources.
- Managed planning, resource allocation, and operational coordination to support a smooth transition from legacy systems and maintain continuity of operations.
- Provided post-implementation oversight, resolving issues and supporting stable, efficient performance across teams and business functions.
- Identified and mitigated risks through proactive planning and communication, maintaining project momentum and minimizing disruption.
- Oversaw resource planning to align staffing, timelines, and deliverables with project goals and budget.
- Resolved complex financial and operational issues, improving reporting accuracy by \$4M and strengthening controls.
- Directed cross-functional teams across multiple workstreams, ensuring collaboration, accountability, and successful completion of all project phases.

FAMILY CAREGIVER (Ocala, FL)

Apr 2025 – Jan 2026

Provided full-time family caregiving in Ocala, coordinating schedules, logistics, and communication while maintaining professional readiness and continuing development.

ERNST & YOUNG (EY) ▪ Manager, Digital & Emerging Technologies (Dallas, TX)

Jun 2022 – Jan 2024

Senior Project Manager

- Led large-scale operational and technology implementation projects, coordinating cross-functional teams, budgets, timelines, and risk management to ensure successful delivery on time and within budget.
- Served as primary liaison between executive leadership, technical teams, and stakeholders, strengthening communication, alignment, and confidence across all parties.
- Presented regular status updates, risks, and strategic recommendations to senior leadership to support informed decision-making and effective project oversight.
- Improved transparency and collaboration by establishing clear project plans, milestones, and performance tracking across multiple teams and departments.

Project Management Office (PMO)

- Helped design and implement standardized project management processes and governance practices across multiple engagements.
- Reduced cost and operational risk by developing consistent planning, budgeting, and reporting frameworks used across teams.
- Strengthened organizational alignment through development of project charters, risk tracking tools, and performance reporting templates to support accountable and efficient execution.

DXC Technology▪ Project Manager (Dallas, TX)

Sept 2017 – Jun 2022

Project & Scope Management

- Coordinated complex projects across multiple teams, ensuring alignment on timelines, responsibilities, and deliverables.
- Strengthened stakeholder confidence through clear communication of plans, progress, and outcomes.
- Managed staffing, scheduling, and resource planning to support timely and efficient project execution.
- Monitored performance metrics and provided regular updates to leadership, supporting transparency and informed decision-making.

County Government Client – King County (Seattle, Washington)

Aug 2018 – Jun 2022

Project Manager

- Supported implementation of a \$6.5M operational system for a large county government, coordinating planning, budgeting, and multi-team execution.
- Streamlined operations by consolidating processes across multiple departments and modernizing legacy procedures.
- Realigned timelines, goals, and resources to ensure realistic expectations and successful delivery.

Early Career

Hewlett-Packard Enterprise (HPE) Technical Product Development & Pricing Manager

Dec 2009 – Sept 2017

- Managed product development and pricing initiatives, coordinating cross-functional teams and timelines to support successful launches and operational efficiency.
- Provided executive reporting, planning oversight, and stakeholder coordination across sales, marketing, and technology teams.

Education / Certifications

Bachelor of Science, Management Information Systems

Florida State University — Tallahassee, FL

Professional Certifications:

Project Management Certification | SAFe Scrum Master