



**SECOND AMENDMENT TO AGREEMENT FOR
EMPLOYEE RECOGNITION AND SERVICE AWARDS**

THIS SECOND AMENDMENT TO AGREEMENT FOR EMPLOYEE RECOGNITION AND SERVICE AWARDS ("Second Amendment") is entered into by and between CITY OF OCALA, a Florida municipal corporation ("City"), and CASCO INTERNATIONAL, INC., d/b/a EAGLE RECOGNITION, A C.A. SHORT COMPANY, a foreign corporation organized in the state of North Carolina and authorized to do business in the state of Florida (EIN: 56-0526145) ("Vendor").

WHEREAS, on September 27, 2018, City and Vendor entered into an Agreement for Employee Recognition and Service Awards (the "Original Agreement"), City of Ocala Contract No.: RSK/18-008, for a term of three years from October 1, 2018 to September 30, 2021; and

WHEREAS, on April 5, 2021, City and Vendor entered into a First Amendment to Agreement for Employee Recognition and Service Awards ("First Amendment") to renew the Original Agreement for an additional one-year renewal term from October 1, 2021 to September 30, 2022; and

WHEREAS, City and Vendor now desire to extend the Original Agreement, as written, for the second of three one-year renewal periods available under the Original Agreement.

NOW THEREFORE, in consideration of each of the foregoing recitals and the following mutual covenants, conditions and other good and valuable consideration, the receipt and sufficiency of which is hereby mutually acknowledged, City and Vendor agree as follows:

1. **RECITALS.** City and Vendor hereby represent and warrant that the Recitals set forth above are true and correct.
2. **INCORPORATION OF ORIGINAL AGREEMENT.** The Original Agreement between City and Vendor is hereby incorporated by reference as if set forth herein in its entirety and remains in full force and effect, except for those terms and conditions expressly amended by this Second Amendment.
3. **RENEWAL TERM.** The Original Agreement is hereby renewed for an additional one-year term beginning OCTOBER 1, 2022 and terminating SEPTEMBER 30, 2023. Thereafter, the parties acknowledge and agree that there remains the option for the Original Agreement to be renewed for one (1) final one-year (1-year) period upon written agreement between the parties.
4. **NOTICES.** All notices, certifications or communications required by this Second Amendment shall be given in writing and shall be deemed delivered when personally served, or when received if by facsimile transmission with a confirming copy mailed by registered or certified



mail, postage prepaid, return receipt requested. Notices can be concurrently delivered by email. All notices shall be addressed to the respective parties as follows:

If to Vendor: Eagle Recognition, A C.A. Short Company
Cliff Boltwood
6404 Manatee Ave. West Suite K,
Bradenton, Florida 34209
PH: 941-727-9797
E-mail: cboltwood@cashort.com

If to City of Ocala: Tiffany L. Kimball, Contracting Officer
City of Ocala, City Hall
110 SE Watula Avenue, 3rd Floor
Ocala, Florida 34471
PH: 352-629-8366 FAX: 352-690-2025
Email: tkimball@ocalafl.org

Copy to: Robert W. Batsel, Jr., Esquire
Gooding & Batsel, PLLC
1531 SE 36th Avenue
Ocala, Florida 34471
PH: 352-579-6536
Email: rbatsel@lawyersocala.com

5. **COUNTERPARTS.** This Second Amendment may be executed in counterparts, each of which shall be an original and all of which shall constitute the same instrument.
6. **ELECTRONIC SIGNATURE(S).** Vendor, if and by offering an electronic signature in any form whatsoever, will accept and agree to be bound by said electronic signature to all terms and conditions of this Second Amendment. Further, a duplicate or copy of the Second Amendment that contains a duplicated or non-original signature will be treated the same as an original, signed copy of this original Second Amendment for all purposes.
7. **LEGAL AUTHORITY.** Each person signing this Second Amendment on behalf of either party individually warrants that he or she has full legal power to execute this Second Amendment on behalf of the party for whom he or she is signing, and to bind and obligate such party with respect to all provisions contained in this Second Amendment.



CONTRACT# RSK/18-008

IN WITNESS WHEREOF, the parties have executed this Second Amendment on
03 / 14 / 2022.

ATTEST:

CITY OF OCALA

Angel B. Jacobs

Angel B. Jacobs
City Clerk

Sandra Wilson

Sandra Wilson
City Manager

Approved as to form and legality:

CASCO INTERNATIONAL, INC. d/b/a
EAGLE RECOGNITION, A C.A. SHORT
COMPANY

Robert W. Batsel, Jr.

Robert W. Batsel, Jr.
City Attorney

Jeff Ross

By: Jeff Ross

(Printed Name)

Title: CEO/CFO

(Title)

TITLE	FOR SIGNATURES - Second Amendment to Agreement for Employee.....
FILE NAME	18238.original
DOCUMENT ID	3150b80e2713fdcaaaba0b94e8b0995669fa37f5
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	* Signed

Document History



SENT

03 / 11 / 2022
12:08:55 UTC-5

Sent for signature to Robert W. Batsel, Jr.
(rbatsel@lawyersocala.com), Casco International, Inc.
(cboltwood@cashort.com), Sandra Wilson (swilson@ocalafl.org)
and Angel Jacobs (ajacobs@ocalafl.org) from
biverson@ocalafl.org
IP: 216.255.240.104



VIEWED

03 / 13 / 2022
11:19:26 UTC-4

Viewed by Robert W. Batsel, Jr. (rbatsel@lawyersocala.com)
IP: 216.255.247.55



SIGNED

03 / 13 / 2022
11:20:02 UTC-4

Signed by Robert W. Batsel, Jr. (rbatsel@lawyersocala.com)
IP: 216.255.247.55



VIEWED

03 / 14 / 2022
11:48:32 UTC-4


Viewed by Casco International, Inc. (cboltwood@cashort.com)
IP: 108.246.41.24



SIGNED

03 / 14 / 2022
18:13:47 UTC-4

Signed by Casco International, Inc. (cboltwood@cashort.com)
IP: 209.136.211.34

TITLE	FOR SIGNATURES - Second Amendment to Agreement for Employee.....
FILE NAME	18238.original
DOCUMENT ID	3150b80e2713fdcaaaba0b94e8b0995669fa37f5
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
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Document History



03 / 14 / 2022
18:52:47 UTC-4

Viewed by Sandra Wilson (swilson@ocalafl.org)
IP: 65.207.64.4



03 / 14 / 2022
18:52:58 UTC-4

Signed by Sandra Wilson (swilson@ocalafl.org)
IP: 65.207.64.4



03 / 15 / 2022
09:52:51 UTC-4

Viewed by Angel Jacobs (ajacobs@ocalafl.org)
IP: 216.255.240.104



03 / 15 / 2022
09:53:03 UTC-4

Signed by Angel Jacobs (ajacobs@ocalafl.org)
IP: 216.255.240.104



03 / 15 / 2022
09:53:03 UTC-4

The document has been completed.