



FIRST AMENDMENT TO AGREEMENT FOR COMPREHENSIVE JOB CLASSIFICATION AND COMPENSATION STUDY

THIS FIRST AMENDMENT TO AGREEMENT FOR COMPREHENSIVE JOB CLASSIFICATION AND COMPENSATION STUDY ("First Amendment") is entered into by and between **CITY OF OCALA**, a Florida municipal corporation ("City"), and **PARILLA & ASSOCIATES, INC.**, a for-profit corporation duly organized and authorized to do business in the state of Florida (EIN# 65-0774989) ("Consultant").

WHEREAS, on October 26, 2020, City and Consultant entered into an Agreement for Comprehensive Job Classification and Compensation Study (the "Original Agreement"), City of Ocala Contract Number: HUM/14-005 for a term of two years; and

WHEREAS, City and Consultant now desire to extend the Original Agreement for a two-year renewal period available under the Original Agreement.

NOW THEREFORE, in consideration of each of the foregoing recitals and the following mutual covenants, conditions and other good and valuable consideration, the receipt and sufficiency of which is hereby mutually acknowledged, City and Consultant agree as follows:

1. **RECITALS.** City and Consultant hereby represent and warrant that the Recitals set forth above are true and correct.
2. **INCORPORATION OF ORIGINAL AGREEMENT.** The Original Agreement between City and Consultant is hereby incorporated by reference as if set forth herein in its entirety and remains in full force and effect, except for those terms and conditions expressly amended by this First Amendment.
3. **EXTENSION.** The Original Agreement is hereby renewed for an additional two-year term beginning **FEBRUARY 1, 2023** and terminating **JANUARY 31, 2025**.
4. **COMPENSATION.** City shall pay Consultant a maximum listing amount not to exceed **EIGHTEEN THOUSAND, SEVEN HUNDRED AND NO/100 DOLLARS (\$18,700)** (the "Contract Sum") as full and complete compensation for the timely and satisfactory provision of martials and services over the course of the Renewal Term in accordance with the Contract Documents.
5. **INVOICE SUBMISSION.** All invoices submitted by Consultant shall include the City contract number, and assigned invoice number, and an invoice date. Consultant shall submit all invoices through the responsible City Project Manager at: City of Ocala Human Resources and Risk Management Department, Attn: Devan Kikendall, 110 SE Watula Avenue, Third Floor, Ocala, Florida 34471, E-mail: dkikendall@ocalafl.gov.
6. **NOTICES.** All notices, certifications or communications required by this First Amendment shall be given in writing and shall be deemed delivered when personally served, or when received if by facsimile transmission with a confirming copy mailed by registered or certified mail, postage prepaid, return receipt requested. Notices can be concurrently delivered by e-mail. All notices shall be addressed to the respective parties as follows:



CONTRACT# HUM/14-005

If to Consultant:

Parilla & Associates, Inc.
Attn: Ralph Parilla, President
570 NW 72nd Avenue
Plantation, Florida 33317
PH: (954) 587-7431
E-mail: mparillajr@aol.com

If to City of Ocala:

Daphne M. Robinson, Contracting Officer
City of Ocala
110 SE Watula Avenue, 3rd Floor
Ocala, Florida 34471
PH: 352-629-8343
E-mail: notices@ocalafl.gov

Copy to:

William E. Sexton, Esq., City Attorney
City of Ocala
110 SE Watula Avenue, 3rd Floor
Ocala, Florida 34471
Phone: 352-401-3972
E-mail: cityattorney@ocalafl.gov

7. **COUNTERPARTS.** This First Amendment may be executed in counterparts, each of which shall be an original and all of which shall constitute the same instrument.
8. **ELECTRONIC SIGNATURE(S).** Consultant, if and by offering an electronic signature in any form whatsoever, will accept and agree to be bound by said electronic signature to all terms and conditions of this First Amendment. Further, a duplicate or copy of the First Amendment that contains a duplicated or non-original signature will be treated the same as an original, signed copy of this original First Amendment for all purposes.
9. **LEGAL AUTHORITY.** Each person signing this First Amendment on behalf of either party individually warrants that he or she has full legal power to execute this First Amendment on behalf of the party for whom he or she is signing, and to bind and obligate such party with respect to all provisions contained in this First Amendment.

[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK. SIGNATURE PAGE TO FOLLOW.]



CONTRACT# HUM/14-005

IN WITNESS WHEREOF, the parties have executed this First Amendment on 4/4/2024

ATTEST:

CITY OF OCALA

DocuSigned by:
Angel B. Jacobs
Angel B. Jacobs
City Clerk

DocuSigned by:
Christopher Watt
Christopher Watt
Chief of Staff

Approved as to form and legality:

PARILLA & ASSOCIATES, INC.

DocuSigned by:
William E. Sexton
B07DCFC4E86E429...

DocuSigned by:
Ralph Parilla
E7869704E3614A1...

By: William E. Sexton
(Printed Name)

By: Ralph Parilla
(Printed Name)

Title: City Attorney

Title: President
(Title of Authorized Signatory)

Certificate Of Completion

Envelope Id: 2248A0E243744A98A7F89E27B4055D3D

Status: Completed

Subject: SIGNATURE - Renewal of Agreement for Job Classification and Compensation Study (HUM/14-005)

Source Envelope:

Document Pages: 3

Signatures: 4

Certificate Pages: 5

Initials: 0

AutoNav: Enabled

Envelopeld Stamping: Enabled

Time Zone: (UTC-05:00) Eastern Time (US & Canada)

Envelope Originator:

Patricia Lewis

110 SE Watula Avenue

City Hall, Third Floor

Ocala, FL 34471

plewis@ocalafl.org

IP Address: 216.255.240.104

Record Tracking

Status: Original

3/29/2024 2:29:01 PM

Security Appliance Status: Connected

Storage Appliance Status: Connected

Holder: Patricia Lewis

plewis@ocalafl.org

Location: DocuSign

Pool: StateLocal

Pool: City of Ocala - Procurement & Contracting

Location: DocuSign

Signer Events

Ralph Parilla

rmparillajr@aol.com

President

Security Level: Email, Account Authentication (None)

Signature

DocuSigned by:

Ralph Parilla
E7889704E3814A1...

Timestamp

Sent: 3/29/2024 2:31:41 PM

Viewed: 4/1/2024 2:43:35 PM

Signed: 4/1/2024 2:44:31 PM

Signature Adoption: Pre-selected Style

Using IP Address: 72.105.185.246

Electronic Record and Signature Disclosure:

Accepted: 4/1/2024 2:43:35 PM

ID: 2c8da3ae-f958-4e00-8047-d5ed5dad4add

William E. Sexton

wsexton@ocalafl.org

City Attorney

City of Ocala

Security Level: Email, Account Authentication (None)

DocuSigned by:

William E. Sexton
B07DCFC4E88E429...

Sent: 4/1/2024 2:44:32 PM

Viewed: 4/4/2024 9:31:30 AM

Signed: 4/4/2024 9:31:37 AM

Signature Adoption: Pre-selected Style

Using IP Address: 216.255.240.104

Electronic Record and Signature Disclosure:

Not Offered via DocuSign

Christopher Watt

cwatt@ocalafl.org

Chief of Staff

Security Level: Email, Account Authentication (None)

DocuSigned by:

Christopher Watt
8C80B9F07388433...

Sent: 4/4/2024 9:31:38 AM

Viewed: 4/4/2024 9:34:20 AM

Signed: 4/4/2024 9:34:47 AM

Signature Adoption: Pre-selected Style

Using IP Address: 216.255.240.104

Electronic Record and Signature Disclosure:

Accepted: 4/4/2024 9:34:20 AM

ID: 62a83552-0e43-4093-b216-e3bc06414f4c

Angel B. Jacobs

ajacobs@ocalafl.org

City Clerk

Security Level: Email, Account Authentication (None)

DocuSigned by:

Angel B. Jacobs
8DB3674C28E54A5...

Sent: 4/4/2024 9:34:48 AM

Viewed: 4/4/2024 10:55:09 AM

Signed: 4/4/2024 10:55:30 AM

Signature Adoption: Pre-selected Style

Using IP Address: 216.255.240.104

Electronic Record and Signature Disclosure:

Signer Events	Signature	Timestamp
Accepted: 4/4/2024 10:55:09 AM ID: 04f8a93a-cea8-46a8-807c-a698bc3e5f92		
In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	3/29/2024 2:31:41 PM
Certified Delivered	Security Checked	4/4/2024 10:55:09 AM
Signing Complete	Security Checked	4/4/2024 10:55:30 AM
Completed	Security Checked	4/4/2024 10:55:30 AM
Payment Events	Status	Timestamps
Electronic Record and Signature Disclosure		

ELECTRONIC RECORD AND SIGNATURE DISCLOSURE

From time to time, City of Ocala - Procurement & Contracting (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through the DocuSign system. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to this Electronic Record and Signature Disclosure (ERSD), please confirm your agreement by selecting the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

Getting paper copies

At any time, you may request from us a paper copy of any record provided or made available electronically to you by us. You will have the ability to download and print documents we send to you through the DocuSign system during and immediately after the signing session and, if you elect to create a DocuSign account, you may access the documents for a limited period of time (usually 30 days) after such documents are first sent to you. After such time, if you wish for us to send you paper copies of any such documents from our office to you, you will be charged a \$0.00 per-page fee. You may request delivery of such paper copies from us by following the procedure described below.

Withdrawing your consent

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

Consequences of changing your mind

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. Further, you will no longer be able to use the DocuSign system to receive required notices and consents electronically from us or to sign electronically documents from us.

All notices and disclosures will be sent to you electronically

Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through the DocuSign system all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

How to contact City of Ocala - Procurement & Contracting:

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: contracts@ocalafl.org

To advise City of Ocala - Procurement & Contracting of your new email address

To let us know of a change in your email address where we should send notices and disclosures electronically to you, you must send an email message to us at contracts@ocalafl.org and in the body of such request you must state: your previous email address, your new email address. We do not require any other information from you to change your email address.

If you created a DocuSign account, you may update it with your new email address through your account preferences.

To request paper copies from City of Ocala - Procurement & Contracting

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an email to contracts@ocalafl.org and in the body of such request you must state your email address, full name, mailing address, and telephone number. We will bill you for any fees at that time, if any.

To withdraw your consent with City of Ocala - Procurement & Contracting

To inform us that you no longer wish to receive future notices and disclosures in electronic format you may:

i. decline to sign a document from within your signing session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;

ii. send us an email to contracts@ocalafl.org and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

Required hardware and software

The minimum system requirements for using the DocuSign system may change over time. The current system requirements are found here: <https://support.docusign.com/guides/signer-guide-signing-system-requirements>.

Acknowledging your access and consent to receive and sign documents electronically

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please confirm that you have read this ERSD, and (i) that you are able to print on paper or electronically save this ERSD for your future reference and access; or (ii) that you are able to email this ERSD to an email address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format as described herein, then select the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

By selecting the check-box next to 'I agree to use electronic records and signatures', you confirm that:

- You can access and read this Electronic Record and Signature Disclosure; and
- You can print on paper this Electronic Record and Signature Disclosure, or save or send this Electronic Record and Disclosure to a location where you can print it, for future reference and access; and
- Until or unless you notify City of Ocala - Procurement & Contracting as described above, you consent to receive exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you by City of Ocala - Procurement & Contracting during the course of your relationship with City of Ocala - Procurement & Contracting.