

**Temporary Staffing Services
80111600-21-STC
Price Sheet**

Occupational Code	Job Category	Job Title	22nd Century Technologies, Inc.					Computer Aid, Inc.				
			Pay Rate, Entry	Pay Rate, Experienced	Mark-Up Rate	Bill Rate, Entry	Bill Rate, Experienced	Pay Rate, Entry	Pay Rate, Experienced	Mark-Up Rate	Bill Rate, Entry	Bill Rate, Experienced
11-2032	Administrative	Public Relations managers	\$ 32.00	\$ 66.29	26%	\$ 40.32	\$ 83.53	\$ 32.00	\$ 66.29	35%	\$ 43.20	\$ 89.49
11-3010	Administrative	Administrative Services and Facilities Managers	\$ 25.23	\$ 54.26	26%	\$ 31.79	\$ 68.37	\$ 25.23	\$ 54.26	35%	\$ 34.06	\$ 73.25
11-3121	Administrative	Human Resources Managers	\$ 29.41	\$ 62.84	26%	\$ 37.06	\$ 79.18	\$ 29.41	\$ 62.84	35%	\$ 39.70	\$ 84.83
11-3131	Administrative	Training and Development Managers	\$ 28.52	\$ 57.18	26%	\$ 35.94	\$ 72.05	\$ 28.52	\$ 57.18	35%	\$ 38.50	\$ 77.19
13-1020	Administrative	Buyers and Purchasing Agents	\$ 19.73	\$ 39.74	26%	\$ 24.86	\$ 50.07	\$ 19.73	\$ 39.74	35%	\$ 26.64	\$ 53.65
13-1031	Administrative	Claims Adjusters, Examiners, and Investigators	\$ 19.22	\$ 35.92	26%	\$ 24.22	\$ 45.26	\$ 19.22	\$ 35.92	35%	\$ 25.95	\$ 48.49
13-1041	Administrative	Compliance Officers	\$ 17.34	\$ 38.14	26%	\$ 21.85	\$ 48.06	\$ 17.34	\$ 38.14	35%	\$ 23.41	\$ 51.49
13-1071	Administrative	Human Resources Specialists	\$ 17.86	\$ 33.53	26%	\$ 22.50	\$ 42.25	\$ 17.86	\$ 33.53	35%	\$ 24.11	\$ 45.27
13-1075	Administrative	Labor Relations Specialists	\$ 11.81	\$ 39.27	26%	\$ 14.88	\$ 49.48	\$ 11.00	\$ 39.27	35%	\$ 14.85	\$ 53.01
13-1111	Administrative	Management Analysts	\$ 23.41	\$ 57.46	26%	\$ 29.50	\$ 72.40	\$ 23.41	\$ 57.46	35%	\$ 31.60	\$ 77.57
13-1141	Administrative	Compensation, Benefits, and Job Analysis Specialists	\$ 17.35	\$ 30.56	26%	\$ 21.86	\$ 38.51	\$ 17.35	\$ 30.56	35%	\$ 23.42	\$ 41.26
13-1151	Administrative	Training and Development Specialists	\$ 14.76	\$ 34.18	26%	\$ 18.60	\$ 43.07	\$ 14.76	\$ 34.18	35%	\$ 19.93	\$ 46.14
13-1161	Administrative	Market Research Analysts and Marketing Specialists	\$ 15.96	\$ 36.52	26%	\$ 20.11	\$ 46.02	\$ 15.96	\$ 36.52	35%	\$ 21.55	\$ 49.30
13-1198	Administrative	Project Management Specialists and Business Operations Specialists, All Other	\$ 16.96	\$ 41.25	26%	\$ 21.37	\$ 51.98	\$ 16.96	\$ 41.25	35%	\$ 22.90	\$ 55.69
13-2011	Administrative	Accountants and Auditors	\$ 20.97	\$ 41.89	26%	\$ 26.42	\$ 52.78	\$ 20.97	\$ 41.89	35%	\$ 28.31	\$ 56.55
13-2020	Administrative	Property Appraisers and Assessors	\$ 13.78	\$ 32.80	26%	\$ 17.36	\$ 41.33	\$ 13.78	\$ 32.80	35%	\$ 18.60	\$ 44.28
13-2031	Administrative	Budget Analysts	\$ 23.60	\$ 41.04	26%	\$ 29.74	\$ 51.71	\$ 23.60	\$ 41.04	35%	\$ 31.86	\$ 55.40
13-2098	Administrative	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	\$ 19.77	\$ 43.12	26%	\$ 24.91	\$ 54.33	\$ 19.77	\$ 43.12	35%	\$ 26.69	\$ 58.21
15-1245	Administrative	Database Administrators and Architects	\$ 25.68	\$ 52.31	26%	\$ 32.36	\$ 65.91	\$ 25.68	\$ 52.31	35%	\$ 34.67	\$ 70.62
15-1299	Administrative	Computer Occupations, All Other	\$ 17.86	\$ 45.33	26%	\$ 22.50	\$ 57.12	\$ 17.86	\$ 45.33	35%	\$ 24.11	\$ 61.20
19-1013	Administrative	Soil and Plant Scientists	\$ 16.08	\$ 41.40	26%	\$ 20.26	\$ 52.16	\$ 16.08	\$ 41.40	35%	\$ 21.71	\$ 55.89
19-1023	Administrative	Zoologists and Wildlife Biologists	\$ 14.15	\$ 26.46	26%	\$ 17.83	\$ 33.34	\$ 14.15	\$ 26.46	35%	\$ 19.10	\$ 35.72
19-1099	Administrative	Life Scientists, All Other	\$ 24.80	\$ 50.77	26%	\$ 31.25	\$ 63.97	\$ 24.80	\$ 50.77	35%	\$ 33.48	\$ 68.54
19-2021	Administrative	Atmospheric and Space Scientists	\$ 35.93	\$ 52.12	26%	\$ 45.27	\$ 65.67	\$ 35.93	\$ 52.12	35%	\$ 48.51	\$ 70.36
19-2031	Administrative	Chemists	\$ 18.56	\$ 37.53	26%	\$ 23.39	\$ 47.29	\$ 18.56	\$ 37.53	35%	\$ 25.06	\$ 50.67
19-2099	Administrative	Physical Scientists, All Other	\$ 20.98	\$ 61.58	26%	\$ 26.43	\$ 77.59	\$ 20.98	\$ 61.58	35%	\$ 28.32	\$ 83.13
19-3041	Administrative	Sociologists	\$ 19.01	\$ 37.79	26%	\$ 23.95	\$ 47.62	\$ 19.01	\$ 37.79	35%	\$ 25.66	\$ 51.02
19-4099	Administrative	Life, Physical, and Social Science Technicians, All Other	\$ 14.09	\$ 28.41	26%	\$ 17.75	\$ 35.80	\$ 14.09	\$ 28.41	35%	\$ 19.02	\$ 38.35
21-1015	Administrative	Rehabilitation Counselors	\$ 12.02	\$ 20.41	26%	\$ 15.15	\$ 25.72	\$ 12.02	\$ 20.41	35%	\$ 16.23	\$ 27.55
21-1019	Administrative	Counselors, All Other	\$ 12.20	\$ 20.14	26%	\$ 15.37	\$ 25.38	\$ 12.20	\$ 20.14	35%	\$ 16.47	\$ 27.19
21-1029	Administrative	Social Workers, All Other	\$ 16.26	\$ 29.35	26%	\$ 20.49	\$ 36.98	\$ 16.26	\$ 29.35	35%	\$ 21.95	\$ 39.62
21-1092	Administrative	Probation Officers and Correctional Treatment Specialists	\$ 15.20	\$ 20.32	26%	\$ 19.15	\$ 25.60	\$ 15.20	\$ 20.32	35%	\$ 20.52	\$ 27.43
21-1099	Administrative	Community and Social Service Specialists, All Other	\$ 13.15	\$ 20.97	26%	\$ 16.57	\$ 26.42	\$ 13.15	\$ 20.97	35%	\$ 17.75	\$ 28.31
23-1022	Administrative	Arbitrators, Mediators, and Conciliators	\$ 15.96	\$ 35.66	26%	\$ 20.11	\$ 44.93	\$ 15.96	\$ 35.66	35%	\$ 21.55	\$ 48.14
23-2011	Administrative	Paralegals and Legal Assistants	\$ 16.32	\$ 28.71	26%	\$ 20.56	\$ 36.17	\$ 16.32	\$ 28.71	35%	\$ 22.03	\$ 38.76
23-2099	Administrative	Legal Support Workers, All Other	\$ 15.98	\$ 36.29	26%	\$ 20.13	\$ 45.73	\$ 15.98	\$ 36.29	35%	\$ 21.57	\$ 48.99
25-1194	Administrative	Career/Technical Education Teachers, Postsecondary	\$ 16.93	\$ 32.95	26%	\$ 21.33	\$ 41.52	\$ 16.93	\$ 32.95	35%	\$ 22.86	\$ 44.48
25-3011	Administrative	Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	\$ 18.37	\$ 27.49	26%	\$ 23.15	\$ 34.64	\$ 18.37	\$ 27.49	35%	\$ 24.80	\$ 37.11
25-4011	Administrative	Archivists	\$ 12.84	\$ 21.76	26%	\$ 16.18	\$ 27.42	\$ 12.84	\$ 21.76	35%	\$ 17.33	\$ 29.38
25-4012	Administrative	Curators	\$ 12.56	\$ 28.74	26%	\$ 15.83	\$ 36.21	\$ 12.56	\$ 28.74	35%	\$ 16.96	\$ 38.80
25-4013	Administrative	Museum Technicians and Conservators	\$ 13.07	\$ 22.53	26%	\$ 16.47	\$ 28.39	\$ 13.07	\$ 22.53	35%	\$ 17.64	\$ 30.42
25-4022	Administrative	Librarians and Media Collections Specialists	\$ 18.00	\$ 31.49	26%	\$ 22.68	\$ 39.68	\$ 18.00	\$ 31.49	35%	\$ 24.30	\$ 42.51
25-4031	Administrative	Library Technicians	\$ 12.50	\$ 19.85	26%	\$ 15.75	\$ 25.01	\$ 12.50	\$ 19.85	35%	\$ 16.88	\$ 26.80
25-9099	Administrative	Educational Instruction and Library Workers, All Other	\$ 14.03	\$ 27.03	26%	\$ 17.68	\$ 34.06	\$ 14.03	\$ 27.03	35%	\$ 18.94	\$ 36.49
27-1024	Administrative	Graphic Designers	\$ 14.76	\$ 28.57	26%	\$ 18.60	\$ 36.00	\$ 14.76	\$ 28.57	35%	\$ 19.93	\$ 38.57
27-3031	Administrative	Public Relations Specialists	\$ 16.81	\$ 35.39	26%	\$ 21.18	\$ 44.59	\$ 16.81	\$ 35.39	35%	\$ 22.69	\$ 47.78

27-3091	Administrative	Interpreters and Translators	\$ 12.98	\$ 33.30	26%	\$ 16.35	\$ 41.96	\$ 12.98	\$ 33.30	35%	\$ 17.52	\$ 44.96
27-3099	Administrative	Media and Communication Workers, All Other	\$ 11.11	\$ 26.78	26%	\$ 14.00	\$ 33.74	\$ 11.00	\$ 26.78	35%	\$ 14.85	\$ 36.15
27-4014	Administrative	Sound Engineering Technicians	\$ 15.05	\$ 32.42	26%	\$ 18.96	\$ 40.85	\$ 15.05	\$ 32.42	35%	\$ 20.32	\$ 43.77
33-1090	Administrative	Miscellaneous First-Line Supervisors, Protective Service Workers	\$ 13.87	\$ 26.83	26%	\$ 17.48	\$ 33.81	\$ 13.87	\$ 26.83	35%	\$ 18.72	\$ 36.22
41-2011	Administrative	Cashiers	\$ 9.24	\$ 12.00	26%	\$ 11.64	\$ 15.12	\$ 8.65	\$ 12.00	35%	\$ 11.68	\$ 16.20
43-2011	Administrative	Switchboard Operators, Including Answering Service	\$ 10.52	\$ 15.63	26%	\$ 13.26	\$ 19.69	\$ 8.65	\$ 15.63	35%	\$ 11.68	\$ 21.10
43-3031	Administrative	Bookkeeping, Accounting, and Auditing Clerks	\$ 13.26	\$ 23.10	26%	\$ 16.71	\$ 29.11	\$ 13.26	\$ 23.10	35%	\$ 17.90	\$ 31.19
43-3051	Administrative	Payroll and Timekeeping Clerks	\$ 14.91	\$ 24.13	26%	\$ 18.79	\$ 30.40	\$ 14.91	\$ 24.13	35%	\$ 20.13	\$ 32.58
43-4051	Administrative	Customer Service Representatives	\$ 11.62	\$ 19.15	26%	\$ 14.64	\$ 24.13	\$ 11.00	\$ 19.15	35%	\$ 14.85	\$ 25.85
43-4071	Administrative	File Clerks	\$ 11.33	\$ 18.43	26%	\$ 14.28	\$ 23.22	\$ 11.00	\$ 18.43	35%	\$ 14.85	\$ 24.88
43-4121	Administrative	Library Assistants, Clerical	\$ 10.53	\$ 15.83	26%	\$ 13.27	\$ 19.95	\$ 8.65	\$ 15.83	35%	\$ 11.68	\$ 21.37
43-4161	Administrative	Human Resources Assistants, Except Payroll and Timekeeping	\$ 14.05	\$ 21.46	26%	\$ 17.70	\$ 27.04	\$ 14.05	\$ 21.46	35%	\$ 18.97	\$ 28.97
43-4171	Administrative	Receptionists and Information Clerks	\$ 10.66	\$ 15.87	26%	\$ 13.43	\$ 20.00	\$ 8.65	\$ 15.87	35%	\$ 11.68	\$ 21.42
43-4199	Administrative	Information and Record Clerks, All Other	\$ 14.04	\$ 21.76	26%	\$ 17.69	\$ 27.42	\$ 14.04	\$ 21.76	35%	\$ 18.95	\$ 29.38
43-6011	Administrative	Executive Secretaries and Executive Administrative Assistants	\$ 16.59	\$ 30.17	26%	\$ 20.90	\$ 38.01	\$ 16.59	\$ 30.17	35%	\$ 22.40	\$ 40.73
43-6012	Administrative	Legal Secretaries and Administrative Assistants	\$ 15.23	\$ 26.12	26%	\$ 19.19	\$ 32.91	\$ 15.23	\$ 26.12	35%	\$ 20.56	\$ 35.26
43-6014	Administrative	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$ 11.87	\$ 20.07	26%	\$ 14.96	\$ 25.29	\$ 11.00	\$ 20.07	35%	\$ 14.85	\$ 27.09
43-9021	Administrative	Data Entry Keyers	\$ 11.61	\$ 17.42	26%	\$ 14.63	\$ 21.95	\$ 11.00	\$ 17.42	35%	\$ 14.85	\$ 23.52
43-9022	Administrative	Word Processors and Typists	\$ 11.49	\$ 17.87	26%	\$ 14.48	\$ 22.52	\$ 11.00	\$ 17.87	35%	\$ 14.85	\$ 24.12
43-9061	Administrative	Office Clerks, General	\$ 10.77	\$ 19.38	26%	\$ 13.57	\$ 24.42	\$ 8.65	\$ 19.38	35%	\$ 11.68	\$ 26.16
43-9199	Administrative	Office and Administrative Support Workers, All Other	\$ 12.51	\$ 22.45	26%	\$ 15.76	\$ 28.29	\$ 12.51	\$ 22.45	35%	\$ 16.89	\$ 30.31
53-7062	Administrative	Laborers and Freight, Stock, and Material Movers, Hand	\$ 10.35	\$ 16.72	26%	\$ 13.04	\$ 21.07	\$ 8.65	\$ 16.72	35%	\$ 11.68	\$ 22.57
11-9021	Industrial	Construction Managers	\$ 27.62	\$ 57.47	27%	\$ 35.08	\$ 72.99	\$ 27.62	\$ 57.47	35%	\$ 37.29	\$ 77.58
11-9041	Industrial	Architectural and Engineering Managers	\$ 42.59	\$ 76.78	28%	\$ 54.52	\$ 98.28	\$ 42.59	\$ 76.78	35%	\$ 57.50	\$ 103.65
17-1011	Industrial	Architects, Except Landscape and Naval	\$ 22.20	\$ 44.82	28%	\$ 28.42	\$ 57.37	\$ 22.20	\$ 44.82	35%	\$ 29.97	\$ 60.51
17-1012	Industrial	Landscape Architects	\$ 20.68	\$ 39.28	28%	\$ 26.47	\$ 50.28	\$ 20.68	\$ 39.28	35%	\$ 27.92	\$ 53.03
17-1022	Industrial	Surveyors	\$ 16.47	\$ 35.00	28%	\$ 21.08	\$ 44.80	\$ 16.47	\$ 35.00	35%	\$ 22.23	\$ 47.25
17-2021	Industrial	Agricultural Engineers	\$ 24.34	\$ 41.64	28%	\$ 31.16	\$ 53.30	\$ 24.34	\$ 41.64	35%	\$ 32.86	\$ 56.21
17-2041	Industrial	Chemical Engineers	\$ 28.26	\$ 56.49	28%	\$ 36.17	\$ 72.31	\$ 28.26	\$ 56.49	35%	\$ 38.15	\$ 76.26
17-2051	Industrial	Civil Engineers	\$ 26.86	\$ 52.09	28%	\$ 34.38	\$ 66.68	\$ 26.86	\$ 52.09	35%	\$ 36.26	\$ 70.32
17-2199	Industrial	Engineers, All Other	\$ 23.85	\$ 50.78	28%	\$ 30.53	\$ 65.00	\$ 23.85	\$ 50.78	35%	\$ 32.20	\$ 68.55
17-3011	Industrial	Architectural and Civil Drafters	\$ 18.19	\$ 29.95	28%	\$ 23.28	\$ 38.34	\$ 18.19	\$ 29.95	35%	\$ 24.56	\$ 40.43
17-3022	Industrial	Civil Engineering Technologists and Technicians	\$ 15.75	\$ 28.91	28%	\$ 20.16	\$ 37.00	\$ 15.75	\$ 28.91	35%	\$ 21.26	\$ 39.03
19-1031	Industrial	Conservation Scientists	\$ 17.23	\$ 40.07	28%	\$ 22.05	\$ 51.29	\$ 17.23	\$ 40.07	35%	\$ 23.26	\$ 54.09
19-2042	Industrial	Geoscientists, Except Hydrologists and Geographers	\$ 25.99	\$ 49.93	28%	\$ 33.27	\$ 63.91	\$ 25.99	\$ 49.93	35%	\$ 35.09	\$ 67.41
19-2043	Industrial	Hydrologists	\$ 25.62	\$ 46.82	28%	\$ 32.79	\$ 59.93	\$ 25.62	\$ 46.82	35%	\$ 34.59	\$ 63.21
19-3091	Industrial	Anthropologists and Archeologists	\$ 16.64	\$ 29.70	28%	\$ 21.30	\$ 38.02	\$ 16.64	\$ 29.70	35%	\$ 22.46	\$ 40.10
19-4010	Industrial	Agricultural and Food Science Technicians	\$ 13.04	\$ 21.96	28%	\$ 16.69	\$ 28.11	\$ 13.04	\$ 21.96	35%	\$ 17.60	\$ 29.65
19-4031	Industrial	Chemical Technicians	\$ 15.33	\$ 27.46	28%	\$ 19.62	\$ 35.15	\$ 15.33	\$ 27.46	35%	\$ 20.70	\$ 37.07
19-4092	Industrial	Forensic Science Technicians	\$ 17.91	\$ 30.34	28%	\$ 22.92	\$ 38.84	\$ 17.91	\$ 30.34	35%	\$ 24.18	\$ 40.96
33-1011	Industrial	First-Line Supervisors of Correctional Officers	\$ 20.64	\$ 34.68	27%	\$ 26.21	\$ 44.04	\$ 20.64	\$ 34.68	35%	\$ 27.86	\$ 46.82
33-1021	Industrial	First-Line Supervisors of Firefighting and Prevention Workers	\$ 24.56	\$ 45.34	28%	\$ 31.44	\$ 58.04	\$ 24.56	\$ 45.34	35%	\$ 33.16	\$ 61.21
33-2011	Industrial	Firefighters	\$ 15.45	\$ 29.27	28%	\$ 19.78	\$ 37.47	\$ 15.45	\$ 29.27	35%	\$ 20.86	\$ 39.51
33-3012	Industrial	Correctional Officers and Jailers	\$ 15.66	\$ 23.18	28%	\$ 20.04	\$ 29.67	\$ 15.66	\$ 23.18	35%	\$ 21.14	\$ 31.29
35-2014	Industrial	Cooks, Restaurant	\$ 10.70	\$ 15.36	28%	\$ 13.70	\$ 19.66	\$ 8.65	\$ 15.36	35%	\$ 11.68	\$ 20.74
35-2021	Industrial	Food Preparation Workers	\$ 9.73	\$ 13.23	28%	\$ 12.45	\$ 16.93	\$ 8.65	\$ 13.23	35%	\$ 11.68	\$ 17.86
37-1011	Industrial	First-Line Supervisors of Housekeeping and Janitorial Workers	\$ 12.58	\$ 22.36	28%	\$ 16.10	\$ 28.62	\$ 12.58	\$ 22.36	35%	\$ 16.98	\$ 30.19
37-1012	Industrial	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	\$ 14.83	\$ 27.00	27%	\$ 18.83	\$ 34.29	\$ 14.83	\$ 27.00	35%	\$ 20.02	\$ 36.45
37-2011	Industrial	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$ 9.68	\$ 14.32	28%	\$ 12.39	\$ 18.33	\$ 8.65	\$ 14.32	35%	\$ 11.68	\$ 19.33
37-2012	Industrial	Maids and Housekeeping Cleaners	\$ 9.64	\$ 12.58	28%	\$ 12.34	\$ 16.10	\$ 8.65	\$ 12.58	35%	\$ 11.68	\$ 16.98

37-3011	Industrial	Landscaping and Groundskeeping Workers	\$ 10.64	\$ 15.66	28%	\$ 13.62	\$ 20.04	\$ 8.65	\$ 15.66	35%	\$ 11.68	\$ 21.14
37-3013	Industrial	Tree Trimmers and Pruners	\$ 12.71	\$ 19.25	26%	\$ 16.27	\$ 24.64	\$ 12.71	\$ 19.25	35%	\$ 17.16	\$ 25.99
43-1011	Industrial	First-Line Supervisors of Office and Administrative Support Workers	\$ 16.60	\$ 32.04	27%	\$ 21.08	\$ 40.69	\$ 16.60	\$ 32.04	35%	\$ 22.41	\$ 43.25
43-2099	Industrial	Communications Equipment Operators, All Other	\$ 10.76	\$ 18.03	27%	\$ 13.67	\$ 22.90	\$ 8.65	\$ 18.03	35%	\$ 11.68	\$ 24.34
45-1011	Industrial	First-Line Supervisors of Farming, Fishing, and Forestry Workers	\$ 15.71	\$ 31.71	27%	\$ 19.95	\$ 40.27	\$ 15.71	\$ 31.71	35%	\$ 21.21	\$ 42.81
45-2011	Industrial	Agricultural Inspectors	\$ 10.85	\$ 19.23	28%	\$ 13.89	\$ 24.61	\$ 8.65	\$ 19.23	35%	\$ 11.68	\$ 25.96
45-2099	Industrial	Agricultural Workers, All Other	\$ 10.05	\$ 14.80	28%	\$ 12.86	\$ 18.94	\$ 8.65	\$ 14.80	35%	\$ 11.68	\$ 19.98
45-4011	Industrial	Forest and Conservation Workers	\$ 14.12	\$ 18.53	28%	\$ 18.07	\$ 23.72	\$ 14.12	\$ 18.53	35%	\$ 19.06	\$ 25.02
47-1011	Industrial	First-Line Supervisors of Construction Trades and Extraction Workers	\$ 19.81	\$ 35.23	28%	\$ 25.36	\$ 45.09	\$ 19.81	\$ 35.23	35%	\$ 26.74	\$ 47.56
47-2061	Industrial	Construction Laborers	\$ 11.66	\$ 17.90	28%	\$ 14.92	\$ 22.91	\$ 11.00	\$ 17.90	35%	\$ 14.85	\$ 24.17
47-2073	Industrial	Operating Engineers and Other Construction Equipment Operators	\$ 14.76	\$ 23.05	28%	\$ 18.89	\$ 29.50	\$ 14.76	\$ 23.05	35%	\$ 19.93	\$ 31.12
47-2081	Industrial	Drywall and Ceiling Tile Installers	\$ 12.19	\$ 20.09	28%	\$ 15.60	\$ 25.72	\$ 12.19	\$ 20.09	35%	\$ 16.46	\$ 27.12
47-2111	Industrial	Electricians	\$ 15.30	\$ 25.32	28%	\$ 19.58	\$ 32.41	\$ 15.30	\$ 25.32	35%	\$ 20.66	\$ 34.18
47-2141	Industrial	Painters, Construction and Maintenance	\$ 13.25	\$ 19.65	28%	\$ 16.96	\$ 25.15	\$ 13.25	\$ 19.65	35%	\$ 17.89	\$ 26.53
47-2151	Industrial	Pipelayers	\$ 14.54	\$ 20.22	28%	\$ 18.61	\$ 25.88	\$ 14.54	\$ 20.22	35%	\$ 19.63	\$ 27.30
47-2152	Industrial	Plumbers, Pipefitters, and Steamfitters	\$ 15.16	\$ 24.93	28%	\$ 19.40	\$ 31.91	\$ 15.16	\$ 24.93	35%	\$ 20.47	\$ 33.66
47-2181	Industrial	Roofers	\$ 12.16	\$ 20.70	28%	\$ 15.56	\$ 26.50	\$ 12.16	\$ 20.70	35%	\$ 16.42	\$ 27.95
47-3011	Industrial	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	\$ 11.12	\$ 15.38	28%	\$ 14.23	\$ 19.69	\$ 11.00	\$ 15.38	35%	\$ 14.85	\$ 20.76
47-3012	Industrial	Helpers--Carpenters	\$ 10.76	\$ 15.77	28%	\$ 13.77	\$ 20.19	\$ 8.65	\$ 15.77	35%	\$ 11.68	\$ 21.29
47-3013	Industrial	Helpers--Electricians	\$ 11.70	\$ 16.91	28%	\$ 14.98	\$ 21.64	\$ 11.00	\$ 16.91	35%	\$ 14.85	\$ 22.83
47-3014	Industrial	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	\$ 10.67	\$ 14.92	28%	\$ 13.66	\$ 19.10	\$ 8.65	\$ 14.92	35%	\$ 11.68	\$ 20.14
47-3015	Industrial	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	\$ 11.98	\$ 15.62	28%	\$ 15.33	\$ 19.99	\$ 11.00	\$ 15.62	35%	\$ 14.85	\$ 21.09
47-3016	Industrial	Helpers--Roofers	\$ 12.53	\$ 17.59	28%	\$ 16.04	\$ 22.52	\$ 12.53	\$ 17.59	35%	\$ 16.92	\$ 23.75
47-3019	Industrial	Helpers, Construction Trades, All Other	\$ 11.57	\$ 16.85	27%	\$ 14.69	\$ 21.40	\$ 11.00	\$ 16.85	35%	\$ 14.85	\$ 22.75
47-4011	Industrial	Construction and Building Inspectors	\$ 18.04	\$ 32.66	27%	\$ 22.91	\$ 41.48	\$ 18.04	\$ 32.66	35%	\$ 24.35	\$ 44.09
47-4041	Industrial	Hazardous Materials Removal Workers	\$ 13.04	\$ 20.78	28%	\$ 16.69	\$ 26.60	\$ 13.04	\$ 20.78	35%	\$ 17.60	\$ 28.05
47-4051	Industrial	Highway Maintenance Workers	\$ 12.44	\$ 19.63	28%	\$ 15.92	\$ 25.13	\$ 12.44	\$ 19.63	35%	\$ 16.79	\$ 26.50
49-1011	Industrial	First-Line Supervisors of Mechanics, Installers, and Repairers	\$ 18.67	\$ 34.89	28%	\$ 23.90	\$ 44.66	\$ 18.67	\$ 34.89	35%	\$ 25.20	\$ 47.10
49-2022	Industrial	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$ 17.43	\$ 30.39	28%	\$ 22.31	\$ 38.90	\$ 17.43	\$ 30.39	35%	\$ 23.53	\$ 41.03
49-2094	Industrial	Electrical and Electronics Repairers, Commercial and Industrial Equipment	\$ 18.08	\$ 29.16	28%	\$ 23.14	\$ 37.32	\$ 18.08	\$ 29.16	35%	\$ 24.41	\$ 39.37
49-2098	Industrial	Security and Fire Alarm Systems Installers	\$ 14.76	\$ 23.92	28%	\$ 18.89	\$ 30.62	\$ 14.76	\$ 23.92	35%	\$ 19.93	\$ 32.29
49-3021	Industrial	Automotive Body and Related Repairers	\$ 13.43	\$ 24.35	28%	\$ 17.19	\$ 31.17	\$ 13.43	\$ 24.35	35%	\$ 18.13	\$ 32.87
49-3023	Industrial	Automotive Service Technicians and Mechanics	\$ 12.05	\$ 24.02	28%	\$ 15.42	\$ 30.75	\$ 12.05	\$ 24.02	35%	\$ 16.27	\$ 32.43
49-3042	Industrial	Mobile Heavy Equipment Mechanics, Except Engines	\$ 17.06	\$ 26.30	28%	\$ 21.84	\$ 33.66	\$ 17.06	\$ 26.30	35%	\$ 23.03	\$ 35.51
49-9043	Industrial	Maintenance Workers, Machinery	\$ 11.88	\$ 22.14	28%	\$ 15.21	\$ 28.34	\$ 11.00	\$ 22.14	35%	\$ 14.85	\$ 29.89
49-9071	Industrial	Maintenance and Repair Workers, General	\$ 12.18	\$ 20.58	27%	\$ 15.47	\$ 26.14	\$ 12.18	\$ 20.58	35%	\$ 16.44	\$ 27.78
49-9094	Industrial	Locksmiths and Safe Repairers	\$ 12.78	\$ 21.92	28%	\$ 16.36	\$ 28.06	\$ 12.78	\$ 21.92	35%	\$ 17.25	\$ 29.59
49-9098	Industrial	Helpers--Installation, Maintenance, and Repair Workers	\$ 10.44	\$ 15.95	28%	\$ 13.36	\$ 20.42	\$ 8.65	\$ 15.95	35%	\$ 11.68	\$ 21.53
51-4121	Industrial	Welders, Cutters, Solderers, and Brazers	\$ 14.33	\$ 22.87	28%	\$ 18.34	\$ 29.27	\$ 14.33	\$ 22.87	35%	\$ 19.35	\$ 30.87
51-6011	Industrial	Laundry and Dry-Cleaning Workers	\$ 9.51	\$ 12.14	28%	\$ 12.17	\$ 15.54	\$ 8.65	\$ 12.14	35%	\$ 11.68	\$ 16.39
51-9123	Industrial	Painting, Coating, and Decorating Workers	\$ 10.75	\$ 18.98	28%	\$ 13.76	\$ 24.29	\$ 8.65	\$ 18.98	35%	\$ 11.68	\$ 25.62
53-3032	Industrial	Heavy and Tractor-Trailer Truck Drivers	\$ 13.47	\$ 24.06	28%	\$ 17.24	\$ 30.80	\$ 13.47	\$ 24.06	35%	\$ 18.18	\$ 32.48
53-3033	Industrial	Light Truck Drivers	\$ 10.74	\$ 20.84	28%	\$ 13.75	\$ 26.68	\$ 8.65	\$ 20.84	35%	\$ 11.68	\$ 28.13
53-7011	Industrial	Conveyor Operators and Tenders	\$ 11.79	\$ 17.80	28%	\$ 15.09	\$ 22.78	\$ 11.00	\$ 17.80	35%	\$ 14.85	\$ 24.03
53-7021	Industrial	Crane and Tower Operators	\$ 18.50	\$ 31.92	28%	\$ 23.68	\$ 40.86	\$ 18.50	\$ 31.92	35%	\$ 24.98	\$ 43.09
53-7051	Industrial	Industrial Truck and Tractor Operators	\$ 12.89	\$ 20.87	28%	\$ 16.50	\$ 26.71	\$ 12.89	\$ 20.87	35%	\$ 17.40	\$ 28.17
53-7065	Industrial	Stockers and Order Fillers	\$ 10.35	\$ 14.87	27%	\$ 13.14	\$ 18.88	\$ 8.65	\$ 14.87	35%	\$ 11.68	\$ 20.07
11-9111	Medical	Medical and Health Services Managers	\$ 27.95	\$ 62.97	35%	\$ 37.73	\$ 85.01	\$ 27.95	\$ 62.97	35%	\$ 37.73	\$ 85.01
17-2111	Medical	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$ 25.10	\$ 46.90	35%	\$ 33.89	\$ 63.32	\$ 25.10	\$ 46.90	35%	\$ 33.89	\$ 63.32
19-1041	Medical	Epidemiologists	\$ 15.83	\$ 26.63	35%	\$ 21.37	\$ 35.95	\$ 15.83	\$ 26.63	35%	\$ 21.37	\$ 35.95

19-1042	Medical	Medical Scientists, Except Epidemiologists	\$ 24.53	\$ 49.36	35%	\$ 33.12	\$ 66.64	\$ 24.53	\$ 49.36	35%	\$ 33.12	\$ 66.64
19-2012	Medical	Physicists	\$ 42.56	\$ 79.71	35%	\$ 57.46	\$ 107.61	\$ 42.56	\$ 79.71	35%	\$ 57.46	\$ 107.61
19-3039	Medical	Psychologists, All Other	\$32.62	\$58.14	35%	\$44.04	\$78.49	\$ 32.62	\$ 58.14	35%	\$ 44.04	\$ 78.49
19-4021	Medical	Biological Technicians	\$ 13.23	\$ 24.56	35%	\$ 17.86	\$ 33.16	\$ 13.23	\$ 24.56	35%	\$ 17.86	\$ 33.16
19-5011	Medical	Occupational Health and Safety Specialists	\$ 18.92	\$ 38.80	35%	\$ 25.54	\$ 52.38	\$ 18.92	\$ 38.80	35%	\$ 25.54	\$ 52.38
19-5012	Medical	Occupational Health and Safety Technicians	\$ 12.98	\$ 26.71	35%	\$ 17.52	\$ 36.06	\$ 12.98	\$ 26.71	35%	\$ 17.52	\$ 36.06
21-1013	Medical	Marriage and Family Therapists	\$16.79	\$25.07	35%	\$22.67	\$33.84	\$ 16.79	\$ 25.07	35%	\$ 22.67	\$ 33.84
21-1018	Medical	Substance abuse, behavioral disorder, and mental health counselors	\$ 14.01	\$ 25.31	35%	\$ 18.91	\$ 34.17	\$ 14.01	\$ 25.31	35%	\$ 18.91	\$ 34.17
21-1022	Medical	Healthcare Social Workers	\$ 16.25	\$ 29.88	35%	\$ 21.94	\$ 40.34	\$ 16.25	\$ 29.88	35%	\$ 21.94	\$ 40.34
21-1023	Medical	Mental Health and Substance Abuse Social Workers	\$ 12.66	\$ 24.75	35%	\$ 17.09	\$ 33.41	\$ 12.66	\$ 24.75	35%	\$ 17.09	\$ 33.41
21-1091	Medical	Health Education Specialists	\$ 15.17	\$ 35.51	35%	\$ 20.48	\$ 47.94	\$ 15.17	\$ 35.51	35%	\$ 20.48	\$ 47.94
21-1094	Medical	Community Health Workers	\$ 13.14	\$ 23.54	35%	\$ 17.74	\$ 31.78	\$ 13.14	\$ 23.54	35%	\$ 17.74	\$ 31.78
29-1021	Medical	Dentists, General	\$ 46.80	\$ 101.81	35%	\$ 63.18	\$ 137.44	\$ 46.80	\$ 101.81	35%	\$ 63.18	\$ 137.44
29-1029	Medical	Dentists, All Other Specialists	\$ 36.93	\$ 83.38	35%	\$ 49.86	\$ 112.56	\$ 36.93	\$ 83.38	35%	\$ 49.86	\$ 112.56
29-1031	Medical	Dietitians and Nutritionists	\$ 20.85	\$ 34.51	35%	\$ 28.15	\$ 46.59	\$ 20.85	\$ 34.51	35%	\$ 28.15	\$ 46.59
29-1051	Medical	Pharmacists	\$ 46.58	\$ 64.35	35%	\$ 62.88	\$ 86.87	\$ 46.58	\$ 64.35	35%	\$ 62.88	\$ 86.87
29-1066	Medical	Psychiatrists	\$ 33.03	\$ 139.28	35%	\$ 44.59	\$ 188.03	\$ 33.03	\$ 139.28	35%	\$ 44.59	\$ 188.03
29-1071	Medical	Physician Assistants	\$ 34.82	\$ 60.84	35%	\$ 47.01	\$ 82.13	\$ 34.82	\$ 60.84	35%	\$ 47.01	\$ 82.13
29-1122	Medical	Occupational Therapists	\$ 27.31	\$ 46.60	35%	\$ 36.87	\$ 62.91	\$ 27.31	\$ 46.60	35%	\$ 36.87	\$ 62.91
29-1124	Medical	Radiation Therapists	\$ 30.00	\$ 45.62	35%	\$ 40.50	\$ 61.59	\$ 30.00	\$ 45.62	35%	\$ 40.50	\$ 61.59
29-1126	Medical	Respiratory Therapists	\$ 23.55	\$ 30.56	35%	\$ 31.79	\$ 41.26	\$ 23.55	\$ 30.56	35%	\$ 31.79	\$ 41.26
29-1129	Medical	Therapists, All Other	\$ 17.55	\$ 27.73	35%	\$ 23.69	\$ 37.44	\$ 17.55	\$ 27.73	35%	\$ 23.69	\$ 37.44
29-1131	Medical	Veterinarians	\$ 27.96	\$ 56.33	35%	\$ 37.75	\$ 76.05	\$ 27.96	\$ 56.33	35%	\$ 37.75	\$ 76.05
29-1141	Medical	Registered Nurses	\$ 24.57	\$ 36.47	35%	\$ 33.17	\$ 49.23	\$ 24.57	\$ 36.47	35%	\$ 33.17	\$ 49.23
29-1151	Medical	Nurse Anesthetists	\$ 57.18	\$ 86.82	35%	\$ 77.19	\$ 117.21	\$ 57.18	\$ 86.82	35%	\$ 77.19	\$ 117.21
29-1171	Medical	Nurse Practitioners	\$ 34.57	\$ 55.92	35%	\$ 46.67	\$ 75.49	\$ 34.57	\$ 55.92	35%	\$ 46.67	\$ 75.49
29-1181	Medical	Audiologists	\$ 23.66	\$ 38.41	35%	\$ 31.94	\$ 51.85	\$ 23.66	\$ 38.41	35%	\$ 31.94	\$ 51.85
29-1229	Medical	Physicians, All Other	\$ 62.25	\$ 148.22	35%	\$78.43	\$ 186.76	\$ 62.25	\$ 148.22	35%	\$ 78.43	\$ 186.76
29-1292	Medical	Dental Hygienists	\$ 23.62	\$ 35.91	35%	\$ 31.89	\$ 48.48	\$ 23.62	\$ 35.91	35%	\$ 31.89	\$ 48.48
29-2010	Medical	Clinical Laboratory Technologists and Technicians	\$ 14.76	\$ 30.09	35%	\$ 19.93	\$ 40.62	\$ 14.76	\$ 30.09	35%	\$ 19.93	\$ 40.62
29-2031	Medical	Cardiovascular Technologists and Technicians	\$ 13.20	\$ 29.70	35%	\$ 17.82	\$ 40.10	\$ 13.20	\$ 29.70	35%	\$ 17.82	\$ 40.10
29-2051	Medical	Dietetic Technicians	\$ 10.27	\$ 15.50	35%	\$ 13.86	\$ 20.93	\$ 8.65	\$ 15.50	35%	\$ 11.68	\$ 20.93
29-2052	Medical	Pharmacy Technicians	\$ 12.46	\$ 17.80	35%	\$ 16.82	\$ 24.03	\$ 12.46	\$ 17.80	35%	\$ 16.82	\$ 24.03
29-2061	Medical	Licensed Practical and Licensed Vocational Nurses	\$ 17.79	\$ 23.97	35%	\$ 24.02	\$ 32.36	\$ 17.79	\$ 23.97	35%	\$ 24.02	\$ 32.36
29-2098	Medical	Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	\$ 13.41	\$ 23.83	35%	\$ 18.10	\$ 32.17	\$ 13.41	\$ 23.83	35%	\$ 18.10	\$ 32.17
31-1120	Medical	Home Health and Personal Care Aides	\$ 9.98	\$ 12.77	35%	\$ 13.47	\$ 17.24	\$ 8.65	\$ 12.77	35%	\$ 11.68	\$ 17.24
31-1131	Medical	Nursing Assistants	\$ 10.81	\$ 14.64	35%	\$ 14.59	\$ 19.76	\$ 8.65	\$ 14.64	35%	\$ 11.68	\$ 19.76
31-1132	Medical	Orderlies	\$ 10.84	\$ 14.50	35%	\$ 14.63	\$ 19.58	\$ 8.65	\$ 14.50	35%	\$ 11.68	\$ 19.58
31-1133	Medical	Psychiatric Aides	\$ 10.83	\$ 14.21	35%	\$ 14.62	\$ 19.18	\$ 8.65	\$ 14.21	35%	\$ 11.68	\$ 19.18
31-2011	Medical	Occupational Therapy Assistants	\$ 25.47	\$ 34.65	35%	\$ 34.38	\$ 46.78	\$ 25.47	\$ 34.65	35%	\$ 34.38	\$ 46.78
31-2012	Medical	Occupational Therapy Aides	\$ 10.26	\$ 26.64	35%	\$ 13.85	\$ 35.96	\$ 8.65	\$ 26.64	35%	\$ 11.68	\$ 35.96
31-9091	Medical	Dental Assistants	\$ 14.68	\$ 21.31	35%	\$ 19.82	\$ 28.77	\$ 14.68	\$ 21.31	35%	\$ 19.82	\$ 28.77
31-9092	Medical	Medical Assistants	\$ 13.12	\$ 17.90	35%	\$ 17.71	\$ 24.17	\$ 13.12	\$ 17.90	35%	\$ 17.71	\$ 24.17
31-9095	Medical	Pharmacy Aides	\$ 10.86	\$ 16.34	35%	\$ 14.66	\$ 22.06	\$ 8.65	\$ 16.34	35%	\$ 11.68	\$ 22.06
31-9096	Medical	Veterinary Assistants and Laboratory Animal Caretakers	\$ 10.19	\$ 15.67	35%	\$ 13.76	\$ 21.15	\$ 8.65	\$ 15.67	35%	\$ 11.68	\$ 21.15
31-9097	Medical	Phlebotomists	\$ 12.93	\$ 17.94	35%	\$ 17.46	\$ 24.22	\$ 12.93	\$ 17.94	35%	\$ 17.46	\$ 24.22
39-9098	Medical	Crematory Operators and Personal Care and Service Workers, All Other	\$ 9.12	\$ 14.91	35%	\$ 12.31	\$ 20.13	\$ 8.65	\$ 14.91	35%	\$ 11.68	\$ 20.13
43-6013	Medical	Medical Secretaries and Administrative Assistants	\$ 12.86	\$ 18.64	35%	\$ 17.36	\$ 25.16	\$ 12.86	\$ 18.64	35%	\$ 17.36	\$ 25.16
51-9081	Medical	Dental Laboratory Technicians	\$ 12.10	\$ 23.74	35%	\$ 16.34	\$ 32.05	\$ 12.10	\$ 23.74	35%	\$ 16.34	\$ 32.05
53-3099	Industrial	Motor Vehicle Operators, All Other	\$ 12.76	\$ 18.74	26%	\$ 16.33	\$ 24.00	\$ 12.76	\$ 18.64	35%	\$ 17.23	\$ 25.16