



Procurement Services

Roger Ball, Director

Districts All

Cobb County...Expect the Best!

TO: Dr. Jackie R. McMorris, County Manager

FROM: Roger Ball, Director
Stephen White, Agency Director

DATE: July 8, 2025

PURPOSE

To approve the award of a contract with UKG Kronos Systems LLC for human resource information systems and related products and services.

BACKGROUND

Cobb County Government participates in programs of the OMNIA Partners, Public Sector (OMNIA) cooperative purchasing program. OMNIA Partners, Public Sector is a purchasing organization that assists public agencies in reducing the cost of purchased goods and services through pooling the purchasing power of public agencies nationwide. With input from participating public agencies throughout the country, products and services are identified to be competitively solicited on behalf of OMNIA by a governmental entity serving as the “lead agency.” Cobb County offered to serve as the lead agency in developing a competitive solicitation for the specified equipment.

In compliance with Cobb County procurement policies, the Procurement Services Department publicly advertised and issued the national solicitation. The solicitation required detailed discount pricing for various solutions, and responses to questions to determine nationwide servicing and delivery capability.

Five proposals were received and evaluated by the evaluation committee. The following individuals served on the evaluation committee for this solicitation: Aleah Hawks, Human Resources Department; Joseph Bryant, Fire Department; Maureen Claffy, Finance Department; Jon Robinson, formerly of the Water System and Tara Crisp, formerly of the Information Technology Services Department.

The term of the contract is for four years with three one-year extension options. Prices are fixed for the first year. Subsequent price adjustments are subject to Cobb County’s response to requests based upon producer/consumer market indexes and/or documented manufacturer price adjustments. The contract has been reviewed by the County Attorney’s Office.

Approval of this contract does not represent any obligation on the part of Cobb County Government. Cobb County has a choice at any time to either bid for these solutions or to use this competitively bid contract. Cobb County will over the course of the contract earn a contract administrative fee based upon the contract’s utilization value.

IMPACT STATEMENT

N/A

FUNDING

N/A

RECOMMENDATION

The Board of Commissioners approve the award of a contract with UKG Kronos Systems LLC for human resource information systems and related products and services that will be available to Cobb County Government but also, on a national level, to all state and local governmental entities, public and private primary, secondary and higher education entities, non-profit entities, and agencies for the public benefit under the auspices of the OMNIA Partners, Public Sector cooperative purchasing program, and authorize the Chairwoman and the Procurement Services Director to execute the necessary documents and any subsequent amendments such as renewals, price changes, etc.

ATTACHMENTS

1. UKG Lead Agency MSA Cobb County 2025 07 02 final
2. UKG Cobb County Rider 2025 07 01